



### **Raiders Hockey Club Policy on Bullying**

Hazing or Bullying of any type and nature whatsoever, and wherever it occurs, will not be tolerated and will result in some form of sanction, which could include suspension of the athlete. Raiders Hockey Club policy includes, without limiting the generality of the foregoing:

1. Raiders will support all Hockey Canada, Hockey Alberta and league directives and sanctions regarding bullying and hazing.
2. Bullying or hazing may occur in person, in dressing rooms, at schools or elsewhere. If it directly or indirectly relates to hockey, it will be dealt with wherever the bullying or hazing occurs. Bullying or hazing on web sites such as Facebook and the like, via e-mail, or other electronic or written correspondence will be dealt with similarly.
3. Raiders will gather such information that it deems necessary from any and all available sources and decisions will be made.
4. The consequences of bullying or hazing will be as follows:
  - a. first offence: minimum reprimand to a maximum of a three game suspension;
  - b. second offence: minimum three game suspension to indefinite suspension.
5. If law enforcement authorities are involved in any situation involving a Raiders Hockey Club athlete for bullying, hazing, or the like, all pertinent information will be released by Raiders Hockey Club to such law enforcement authority.