



Lethbridge Minor Hockey Association Coaches' Agreement

I, _____, having been selected to be the head coach of the _____ hockey team operating under the guidelines of the Lethbridge Minor Hockey Association (LMHA) for the **2013/14** season understand and fully agree to the following conditions:

1. The head coach must act with integrity in performing all duties owed to the athletes, the sport, officials, the parents, the community and other members of the coaching profession.
2. The head coach must maintain the highest standard of personal conduct and support principals of 'fair play'.
3. The head coach is responsible for the actions and behaviour of all assistant coaches, players and managers while they are acting under the guide of the LMHA.
4. The head coach and his staff must act in the best interest of the athlete's personal development not just as an athlete but as an individual and proud member of our community.
5. I, the head coach and my staff will become familiar with the available resources from the LMHA including the Coach Mentor program, ice booking procedures, player affiliation, **player evaluation and selection policy** and I take full responsibility to abide by and support all the rules, policies and bylaws of the LMHA, Hockey Alberta and Hockey Canada.
6. I, the head coach agree and take responsibility to submit the names and personal information of all my assistant coaches and team manager to the LMHA - Director of Coaching for approval. This must be submitted prior to the commencement of the regular scheduled season for my team.
7. I, the head coach have acquired the appropriate coaching certification levels as defined and enforced by Hockey Alberta for the current year. I understand that if I am not certified with the proper Hockey Alberta certification requirements, I will obtain the proper certification prior to **November 15, 2013**. This includes Hockey Safety Trainer and Respect in Sport – Coach. Failing to do so will result in the termination of my coaching position as of November 15, 2013.

Date: _____

Head Coach: _____ (signature)

LMHA Director of Coaching: _____ (Chris Broad)

Thank you for volunteering as a coach! Coaching young hockey players is a great and rewarding experience, and no matter what your hockey coaching background, we are sure that you will find yourself learning and laughing along with them.



Lethbridge Minor Hockey Association Coach Code of Conduct & Ethics

The coach is responsible for the behavior and conduct of their team, assistant coaches and manager. Studies have shown that a coach's own behavior often solidifies itself as the identity and behavior of the team. Consequently, the LMHA has developed a "Code of Ethics" for its coaches. This is in addition to any guidelines for coaching that are expressed or implied by organizations that govern our sport such as Hockey Alberta and Hockey Canada will be deemed regulation.

The purpose of this "Code of Ethics" is to provide you with an understanding of the expectations for coaches of LMHA teams. The LMHA understands that each coach is different in their approach to the athletes under their care and their approach and philosophy to the game. However, it is the responsibility of the head coach to establish and enforce the rules and regulations. The LMHA encourages individual/ team standards and goals to be set high so that the youth under your/our direction and care have a positive experience in a safe and caring environment that directly influences their respect for you, each other, game officials, opponents, and their love and passion for the game.

All head coaches must sign this pledge before being allowed to coach in the LMHA and ensure that all members of his team, players and assistants, are aware of the 'Fair Play' principles and reflect it in their behavior at all LMHA events.

As the head coach I will:

- 1.** Never place the value of winning over the physical and emotional safety and welfare of players.
- 2.** Treat players, parents, opponents, coaches and all officials fairly, regardless of gender, ethnic background, colour, sexual orientation, religion, political belief or economic status.
- 3.** Provide an environment for my team that is free of drugs, tobacco, and alcohol, and will refrain from their use at all LMHA sporting events.
- 4.** Refrain from using abusive language and behavior while representing LMHA at practices, games and events, and will discourage players from the same.
- 5.** Not tolerate inappropriate behavior and/or actions (i.e. bullying) from player's parents or my players regardless of the situation and will immediately address and report such behaviour and/or actions to the league governor.
- 6.** Direct all comments at the performance rather than the person, including never criticizing officials or other coaches.
- 7.** Be responsible for my players' actions on and off the ice during events, and will not permit them to perform with intent of causing injury to teammates or opposing players.
- 8.** Co-operate with the parents or legal guardians of my athletes and will make effort to involve them in their child's development.
- 9.** Instruct players within the playing rules of the game and within the spirit of the game at all times.
- 10.** Conduct practices and games in ways that are mindful of the academic pressures placed on my student athletes and promote their academic success as being first priority.
- 11.** Treat each player as an individual remembering the large range of emotional and physical development that may exist for players on his team.
- 12.** Co-operate with registered medical practitioners in the overall management of my athletes' medical and psychological health
- 13.** Report any suspicion of sexual abuse (and other situations when a child may be in need of protection, such as neglect) to the authorities and advising the board or executive.
- 14.** Refrain from verbal or physical behaviours that constitute harassment or abuse.
- 15.** Educate athletes about their responsibilities in contributing to a safe environment.

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As a selected LMHA Coach and representative I _____, agree to the above principals and acknowledge that disregard or failure to reasonably comply, with the LMHA - Code of Ethics may result in being relieved of my privilege to coach within the LMHA and/or affiliate organizations.



Date: _____

Head Coach: _____ (signature)

LMHA Director of Coaching: _____
Chris Broad

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