



Date: April 25, 2012

Time: 19:00

Location: Christ the King School

LMHA ANNUAL GENERAL MEETING 2012

In Attendance:

Gary Tremblay	Chris Wills	Mike Miller
Kelly Tremblay	Heather Wills	Kendra Dyck
Ebony Bayrack	Matt Butler	Kristie Chaldezos
Chris Clowes	Dean Hildebrand	Sharon Losing
Steve McCann	Jim McMullen	Ashley Springer
Erin Springer	Erron Steele	Christa Steele
Donna Boisvert	Shannon Weatherby	Rob Young
Devon Stout	Allen Fandrick	Marc Gagnon
Jason Garries	John Nielson	Chris Manion
Kate Bath	Boos Family	Cabel Family
Coles Family	Fisher Family	Halyk Family
Leier Family	Onischuk Family	Pontikes Family
Wiesener Family	Wilson Family	

Meeting called to order @ 19:04

Thank you Leduc Black Gold Husky for donating refreshments and doughnuts!

Agenda to be reviewed and adopted.

Agenda:

1. Call Meeting to order
2. Approve minutes from previous AGM
3. LMHA Bylaw Changes
4. President's report
5. Treasurer's report
6. Director reports
7. Elections
8. Adjournment

Cindy Beck motions to adopt the agenda as presented. Sharon Losing seconds the motion. Agenda accepted by unanimous vote.

Gary Tremblay to introduce the current Board Members

Approval of last year's Annual General Meeting minutes:

2011 Bylaw changes were not approved, due to not being presented as per the bylaws.

Kendra Dyck motions to accept minutes as presented with the above change. Donna Boisvert seconds the motion. Last years AGM Minutes accepted by unanimous vote.

LMHA Bylaw Changes:

See attached copy of LMHA Bylaws.

Heather Wills motions to accept Bylaw changes as presented. Ashley Springer seconds the motion. Bylaws accepted as presented by unanimous vote.

President's Report – Gary Tremblay

Leduc Minor Hockey had a rough start this year. It began with registration starting late creating logistical problems for teams and forcing tough decisions to be made. We had to add two extra teams, which made it difficult in those divisions for evaluations and player placements. Overall, I believe this to be the right decision for all of those involved. After resolving this issue to the best of the board's ability we went through some major changes. Charmaine Robinson resigned from the role of President in October and I was then voted in by the board to fill this role. Taking over such a position after the year has started is not the most ideal situation for anyone, but with the help and dedication from all of our board members, as well as the support and wealth of knowledge that was given to me by all of these great people, we have been able to create a much more positive and forward thinking organization. We are heading in an exciting new direction and I believe that this is a very pleasing and rewarding experience for all involved.

Highlights and information from the 2012/2013 season:

1. 38 teams and 586 registered players (including LJAC)
2. LMHA put on our first ever association raffle that turned a profit of \$23000, prizes handed out were: Grand prize of \$2500, 3D TV and Blu Ray DVD package (donated by Mikes Appliances), \$1500 gift card to Co-op (donated by Co-op), and a one year family pass to the LRC (donated by The City of Leduc).
3. We shared the Oilers 50/50 with Telus Cup/LJAC profit of \$3750 each due to their new maximum payout numbers
4. Association Sponsor Canadian Tire started a new promotion for sponsorship with all proceeds from their two Blade Master skate sharpeners going to LMHA.

5. We held two goalie clinic sessions at the end of March and we plan on having two sessions a month throughout the year next year (\$10 per session)
6. Servus Credit Union donated a sky suite for two Oil Kings games this past season and the Initiation #1 team won a draw to go and the referees also attended a game!
A Huge Thanks to Servus for their generosity
7. LMHA hosted a very successful intro to coaching clinic in January
8. A first for LMHA we were 100% compliant with all our teams/coaches requirements for Hockey Alberta. Only team in our zone out of 7 associations to accomplish this.
9. A new age limit will be brought in for 2012/2013 at the initiation level all kids must be 4 by December 31st of the year they start. i.e. 2012/2013 season child must be born in 2008.
10. Teams will be allowed to enter 3 tournaments a year (including hosting one), need vp approval for a 4th
11. LMHA Yearbook will be out shortly with new & improved layout with stories and interviews.
12. LMHA referee Ashley Schnieder worked the Alberta winter games and referee Kelly McKenzie worked the Western Bantam AAA Championships
13. New policies and Regulations are being finalized and will be posted on the website when completed
14. Kids Helping Kidz and Jump Start programmes are still available for those who need to use it. The earlier it's applied for the better. Last year six (6) families used the Kidz Helping Kidz and four (4) families used the Jump Start program.
15. 177 coach evaluations were submitted. Most ever.
16. Respect in Sport (which took over the Speak Out position) will now need to be taken by at least one family member. All coaches on the bench must have the Coach RIS (\$30 which LMHA will reimburse) but it will not count towards the family RIS (\$12 online). We will post deadline details when we have them.
17. There were some interesting poles on the website this year. Keep in mind that these poles are guidelines only and do not represent the true wishes of the association. The numbers may be skewed due to people being able to vote more than once.
 - How did evaluations go? (248 Votes – 47% Members)
 - Great – 29 Votes (12%)
 - Don't agree with the decisions made – 67 Votes (27%)
 - Not sure, seemed OK – 27 Votes (11%)
 - Add a fee per player for paid evaluators – 125 Votes (50%)
 - Would you take your kid out of school to go play in a hockey tournament? (80 Votes – 15% of Members)
 - Yes – 49 Votes (61%)
 - No – 31 Votes (39%)
 - What would you like to have has LMHA's major fundraiser for next year? (111 Votes – 21% of Members)
 - Larger (non-mandatory) raffle – 16 Votes (14%)

- Gala event / volunteer awards night at the end of season – 29 Votes (26%)
 - Same size raffle (mandatory) as this year – 47 Votes (42%)
 - Don't really care – 19 Votes (17%)
- Are you happy that the concession is open at the Alex (126 Votes – 24% of Members)
 - Yes – 121 Votes (96%)
 - No – 5 Votes (4%)
 - What would you be willing to pay for “Paid Evaluators”? (248 Votes – 47% of Members)
 - \$20 per child – 33 Votes (13%)
 - \$40 per child – 15 Votes (6%)
 - \$60 per child – 1 Vote (0.5%)
 - Whatever it costs – 120 Votes (48%)
 - Nothing – 79 Votes (32%)

Discussion: This is an example of how the numbers can be skewed. Only 1 person is willing to pay \$60 for paid evaluators, 129 people would pay whatever it takes and 79 people wouldn't pay anything???

- How many tournaments do you think your child should take part in a year (including hosting one)? (204 Votes – 38% of Members)
 - 1 – 5 Votes (2%)
 - 2 – 47 Votes (23%)
 - 3 – 93 Votes (46%)
 - 4 – 39 Votes (19%)
 - 5 – 20 Votes (10%)
- Do you plan on attending this years LMHA AGM on April 25th? (119 Votes – 22% of Members)
 - Yes – 36 Votes (30%)
 - No, not able to make it – 15 Votes (13%)
 - No, don't care to attend – 52 Votes (44%)
 - Not sure – 16 Votes (13%)

Discussion: Gary – it bothers me to see 52 people didn't care to attend the AGM. I wonder why this is and I hope to see it change in the future. This is the time and place to ask questions and give ideas.

Areas that we are working on next season:

1. We are always looking for opportunities for improvement.
2. Continue to improve our team selection and player evaluation process.

3. Working on ZERO tolerance of Abuse of all kinds.
4. Continue to work on encouraging our referees to start as well as to retain and develop them.
5. Referees have to be looked upon as integral to our game and part of the association. Everyone needs to enforce zero tolerance on referee abuse.
6. Continue with the Referee Mentorship program (Buddy System) initiated and lead by Taylor Stiles.
7. An Evaluation committee was set up to work out the best way to run evaluations, but, due to other discipline issues that had to be dealt with over the past three months, key members of the evaluation process were not able to get as much done as we had hoped. The committee will be working through the summer to come up with the best solution for evaluations next year. They are discussing and have started looking into:
 - Paid evaluators. We have already talked to two other associations (St. Albert and Devon) who have used them and told us that they were a waste of money as they still had the same complaints and problems as they did without spending the money.
 - Kelowna model which was developed in Kelowna, B.C.. This system works in divisions where you have more than one team in which you would like to make equal. The coaches, director and VP would get together to create equal teams (minus the coaches kids). Once the teams are agreed upon, the teams are then “thrown into a hat” and each coach picks a team out of the hat and his child is then added to that team. This will greatly reduce the coaches “fixing” their teams as they will not know which team they will be coaching.
 - Using our current system with a few fixes in place. This is a successful system as long as it is done properly. We will need to better educate the Directors and create a much longer list of potential evaluators to make this work effectively.

I would like to remind you that coaching applications are to be delivered to either VP's prior to June 1st. There will be a reminder on the website for this. Also, the Banners that were won need to go to the equipment coordinator.

Thank you to all our outgoing board members for your time and commitment including Rob Stewart, Tracy Badry, Chris Clowes, Lori Bauckman, Brian Chateauvert, Melanie Smith and Rob Young. I'd also like to thank all those who came back to the board this year and those that took on some extra positions when they were not filled at the beginning of the season.

Thank you to all of you who have helped me throughout my first year as President. I would like to give a special thank you to Mike Miller whose knowledge has been indispensable to both myself and Leduc Minor Hockey.

Treasurer's Report – Kate Bath

**REPORTING OF THE 2011-2012 HOCKEY SEASON
LEDUC MINOR HOCKEY ASSOCIATION
ANNUAL GENERAL MEETING
APRIL 25, 2012**

1. Presentation of Fiscal May 1st, 2010 – April 30th, 2011 financial statements

- Prepared by Twila Riffel, CMA

**Cindy Beck MOTIONS TO ACCEPT THE May 1st, 2010 – April 30th, 2011
FINANCIAL STATEMENTS AS PRESENTED. Sharon Losing 2nd's. Accepted.**

2. Review of 2011-2012 Season

- Referee cost and ice rental were above budgeted amounts and previous years expenditures as the number of teams increased. We also had a jump in the number of late registrations and new registrations, which added to the difference between estimated/budgeted and actual costs for ice and referees.

INCOME VS EXPENSES		
2011-2012		
Income		
Registrations	\$	396,990.00
Sponsorship		17,900.00
Raffle (Net of Costs)		23,525.00
Casino		20,788.33
Oilers 50/50		3,750.00
Total Income		\$ 462,953.33
Expenses		
Ice Costs	\$	341,671.67
Referees		60,581.60
Clinics		4,862.34
Office Supplies		801.42
Admin Costs		9,061.24
League Costs		7,008.00
Equipment Costs		16,594.23
Website Costs		6,000.00
Registration Costs		8,329.97
Total Expenses		\$ 454,910.47
Net Income/Loss		\$8,042.86

3. Looking to the 2012-2013 Season

- We are expecting a 7% increase in ice costs for the next season
- Our Equipment Coordinator will need to order a set of filler jerseys this coming season and an additional set of Novice Jerseys as the number of teams is anticipated to grow again this year.
- During the coming seasons there is a goal to re-establish the Jersey Reserve in order to allow LMHA to cover the cost of replacement jerseys in the coming years.
- Our Administrative fees have been reviewed and updated.

4. Cindy Beck MOTION's to Appoint Twila Riffel, CMA, to prepare the financial statements and Conduct a review of LMHA for the May 1st, 2011 – April 30th, 2012 year. Allen Fandrick seconds. Accepted by unanimous vote.

Fee structure.

LEDOC MINOR HOCKEY ASSOCIATION							
SUMMARY OF ANTICIPATED COSTS BY PLAYER WITH COMPARISON TO CURRENT FEES BY LEVEL FOR THE 2010-2011 SEASON							
	Total Fees	2012/2013 Recommended			\$	%	
		Base Fee **	Estimated Level Adj	Estimated Raffle fee			
Midget AA	1,250.00	790.00	470.00	50.00	1,310.00	60.00	5%
Midget Tier 2	1,075.00	790.00	320.00	50.00	1,160.00	85.00	7%
Midget Tier 3	850.00	790.00	75.00	50.00	915.00	65.00	7%
Midget Tier 4-5 & Female	780.00	790.00		50.00	840.00	60.00	7%
Bantam AA	1,205.00	750.00	440.00	50.00	1,240.00	35.00	3%
Bantam Tier 2	985.00	750.00	260.00	50.00	1,060.00	75.00	7%
Bantam Tier 3	805.00	750.00	60.00	50.00	860.00	55.00	6%
Bantam Tier 4-5 & Female	750.00	750.00		50.00	800.00	50.00	6%
Peewee Tier 1	960.00	725.00	250.00	50.00	1,025.00	65.00	6%
Peewee Tier 2	960.00	725.00	250.00	50.00	1,025.00	65.00	6%
Peewee Tier 3	770.00	725.00	45.00	50.00	820.00	50.00	6%
PW Tier 4-5 & Female	725.00	725.00		50.00	775.00	50.00	6%
Atom Tier 1-2	840.00	665.00	175.00	50.00	890.00	50.00	6%
Atom Tier 3	690.00	665.00	20.00	50.00	735.00	45.00	6%
Atom Tier 4-5 & Female	670.00	665.00		50.00	715.00	45.00	6%
Novice Tier 1-2	550.00	510.00	25.00	50.00	585.00	35.00	6%
Novice Tier 3	530.00	510.00		50.00	560.00	30.00	5%
Novice Tier 4-5 & Female	530.00	510.00		50.00	560.00	30.00	5%
Tom Thumb	480.00	455.00		50.00	505.00	25.00	5%
Initiation	280.00	245.00		50.00	295.00	15.00	5%
Midget AAA	3,300.00	790.00	TBA	N/A	TBA		
Midget M AAA	2,750.00	790.00	TBA	N/A	TBA		
Bantam AAA	2,750.00	720.00	TBA	N/A	TBA		

Level Adjustment fees may change

Discussion:

Level up fees are worked out by figuring extra ice costs for extra games, preseason, extra practices, preseason tournaments (Bantam AA & Midget AA), etc. that are not originally budgeted for. Because of this, the final level up fees are not decided until the schedules are out for the year. The fees listed on the fee schedule are estimates only.

The \$50 raffle fee will be added to the registration fees again for next season, however, we are going to try and do a larger raffle (trying to raise \$70,000). In order to achieve this we will need teams to supply volunteers to sell extra tickets at pre-determined locations on weekends. We should only need each team to do this once before the raffle draw date. If we can fulfill the maximum potential of our raffle, then, regardless of ice rates, we can stop increasing our fees each year, or even reduce the fees.

Why do the Bantam AA's only have a 3% increase in fees and the rest of the divisions have a 5-7% increase? Gary – This is due to a preseason tournament that is now factored into their level up fee and not their base fee.

Gary Tremblay and Mike Miller met with the LRC yesterday about the rising ice costs. We will now put together a committee to talk to the Parks and Recreation board in May about continually rising ice costs and how it's pricing kids out of hockey in Leduc.

Chris Clowes motions to accept fee structure as presented for the 2012-2013 hockey season. Cindy Beck Seconds the motion. Fee structure accepted as presented by unanimous vote.

**PREPARED BY
KATE BATH, TREASURER**

DIRECTOR'S REPORTS COMPETITIVE

Atom A/AA – Tracy Badry

Atom 2

The Atom A consisted of 15 players. They competed in 2 tournaments throughout the year away from Leduc, in Wetaskiwin and Sylvan Lake, as well as hosting the Adam Myers tournament in November. They finished 8th out of 15 teams and lost out in the second round of the playoffs by only one point. Good job!!

Atom 1

The Atom AA consisted of 15 players. The team competed in 3 tournaments throughout the year away from Leduc, in Lethbridge, Grand Prairie and Sylvan Lake, as well as hosting the Adam Myers tournament in November. They also competed in the provincial tournament in Chestermere, Alberta at the end of March. They won 2 of the tournaments throughout the year. They won their league, their zone championships, and are provincial champions. This team had an amazing year and are currently on the cover of Alberta's Hockey Now. Congratulations!!

Overall, the year was a success with no problems all year. The managers that were in place for both teams were great to work with. Evaluations ran rather smooth – although it was somewhat difficult finding evaluators that were willing to help out. As it gets

lower down in the age categories, the evaluators that do commit, have already evaluated midget, bantam, peewee so it did take a lot of time recruiting willing evaluators. I would recommend that there be something in place in the future to help with this issue. The year was a great year for me, personally. It was my first year on the LMHA board and I would absolutely do it again. Unfortunately, my family is moving and we will not be living here next year.

Tracy Badry

Peewee Competative – Graham Myers

Bantam AA – Jason Garries

Mid A/AA – Rob Stewart

DIRECTOR’S REPORTS RECREATIONAL

Female Hockey – Jim McMullen

The 2011-2012 hockey season was a success for female hockey in Leduc. The number of teams doubled from two to four teams with the creation of teams at the Atom and Bantam levels. In total, 59 athletes participated on Leduc Minor Hockey female teams this past season. The table below clearly indicates that our teams allowed girls from other Minor Hockey Associations with an opportunity to play on a female team. At the same time, the inclusion of these players from other associations allowed our resident LMHA female athletes the opportunity to play in their home community.

TEAM	Resident LMHA	Non-Resident LMHA	TOTAL PLAYERS
ATOM GIRLS	10	6	16
PEE WEE GIRLS	9	5	14
BANTAM GIRLS	6	7	13
MIDGET GIRLS	5	11	16
TOTAL	30	29	59

Here is a brief summary and some of the highlights for each of the four female teams.

ATOM GIRLS

16 girls formed the first ever Atom Girls team in Leduc. The team had an opportunity to play in the Edmonton Federation League in the boys division at an appropriate tier however the team chose to play in the 1660 League against other female teams from Onoway, Fort Saskatchewan and Camrose. To increase the number of possible opponents, an agreement with the North Central Hockey League was made to have an

interlocking schedule against other female Atom teams from that league. Our Atom Girls team was competitive in league play and also had the opportunity to compete in tournaments in Olds and Vermilion.

The Leduc Roughnecks Atom Girls were selected as a wild card to represent Zone 5 at the Provincials scheduled on March 15-18, 2012 in Fort McMurray. The players were thrilled to attend the event and the Fort McMurray organizing committee were gracious hosts. The special guest at the tournament was Hayley Wickenheiser. The team felt very fortunate to have had the opportunity to participate in such a great event in hockey and will cherish the opportunity to participate in a provincial championship.

PEE WEE GIRLS

The Pee Wee Girls played in the Edmonton Federation Female Council in the 'B' division and finished the season with 14 wins, 6 losses and 2 ties. Overall, the team played 40 games and sported a highly respectable 21-15-4 record.

The team participated in a total of three tournaments in Innisfail, Wainwright and the Quikcard Edmonton Minor Hockey Week.

BANTAM GIRLS

The Bantam Girls also played in the Edmonton Federation Female Council in the 'A' division. Despite a slow start, the team came on strong late in the season and competed hard in league play.

One of the season highlights was narrowly losing the final in a Calgary tournament and then winning the Zone playdowns against Red Deer to represent Zone 4 at the Hockey Alberta Bantam 'A' Provincials in Sherwood Park.

MIDGET GIRLS

Congratulations to the Midget 'A' Girls for an outstanding season. Over the course of the season the team compiled a record of 33 wins, only 7 losses and 6 ties. There were many outstanding individual performances and the team achieved the following accomplishments:

- Champion - Killam/Sedgewick Tournament
- Champion - Fort Fury 'Fire on Ice' Tournament
- Champion - Quikcard Edmonton Minor Hockey Week
- Champion - Edmonton Federation Female Midget 'A' League

Unfortunately the team lost their Zone playdowns to the eventual provincial champion Red Deer. Congratulations to the team and good luck to the graduating Midget players.

Finally, thank you to all the volunteers who coached or managed or contributed in any way to task of offering girls hockey in Leduc. With your continued help and support, female hockey in Leduc will continue to see an increase in registration numbers and greater on-ice success.

Yours in Hockey,

Jim McMullen
Female Director, LMHA

Initiation – Kendra Dyck

The initiation group had three teams this year and all had a great time.

Tom thumb – Heather Wills

The 2011/2012 season for the Tom Thumb division was a huge success. We had sixty registered players that made up five teams. Each team had a wonderful coaching staff that made the season enjoyable for all of the players. The main objective for the Tom Thumb division is to teach the children the fundamentals of hockey, like learning to skate and handle the puck, with the most important objective being to have fun and learn the love of the game. I believe those objectives were met this season.

Each team was able to have two ice slots every weekend starting in late September going all the way to the end of March. They were all able to play several games throughout the season and each team also attended at least one away tournament. We were also able to host a tournament with the initiation division which was a tremendous success and a great deal of fun for all that attended.

Hopefully we will continue to see the number of registrations grow each year as I believe this is a great age to start playing hockey.

Novice – Chris Clowes

2011-2012 Novice Report

REGISTRANTS: A total of 91 players were evaluated and placed onto 6 teams this season. There were only 2 female players in the Novice division due to several Novice aged female players moving to play with the Atom female team. There were a total of 6 underage Tom Thumb eligible players who played in the Novice division.

PERFORMANCE: All 6 Novice teams were fairly competitive at the tiers which they were placed. Breakdown as follows:

Novice 1: Regular Season: 7 wins 11 losses. Playoffs: lost in consolation finals

Novice 2: Regular Season: 4 wins 11 losses 3 ties. Playoffs: lost in preliminary rounds

Novice 3A: Regular Season: 12 wins 3 losses 1 tie. Playoffs: won gold championship

Novice 3B: Regular Season: 10 wins 5 losses 1 tie. Playoffs: lost in consolation finals

Novice 4A: Regular Season: 9 wins 6 losses 1 tie. Playoffs: won bronze banner

Novice 4B: Regular Season: 8 wins 8 losses. Playoffs: lost in second round

DISCUSSION: Moving forward one main issue facing an incoming Novice Director will be evaluation and team placement of underage players (6 year olds). A formalized policy would be helpful in determining how to place these players. I would suggest in the future a policy which automatically places underage players in the Novice division at either the middle or lower tiers (tiers 3-5 this past year). The reason for this would be to allow regular aged Novice players the opportunity to play at the highest level possible without competing with underage players for these spots. These underage players will have their 2 years of regular Novice age to compete for spots at the higher levels when they reach that age.

Another issue facing an incoming Novice Director is evaluations. Specifically, finding enough willing and able evaluators is a problem. This is probably due to the fact that the Novice age group is the last to go through evaluations. This past season proved very difficult in finding enough evaluators and presented many challenges during the critical evaluation and team formation stage of the season. Paid evaluators is a possibility and as an outgoing director paid evaluators would make the Director job much easier.

In closing, I would like to thank all the Novice coaches, managers and team volunteers for their efforts this past season. I feel that it was a successful season for Novice hockey in Leduc and this wouldn't be possible without all the great volunteers who stepped up. Good luck!

Atom rec – Ebony Bayrack

Pee wee Rec – Brian Chateauvert

Bantam Rec – Chris Stein

2011/12 was a fairly good year for the bantam rec division. Both teams were very competitive and very evenly divided based on evaluations done at the beginning of the year. Both teams had a fairly similar record over the season and played each other in the consolation side of playoffs with 1A continuing on to the consolation final against Westlock where they lost in a shoot-out. I want to thank the parents that stepped up and took on the coaching roles on both teams and gave the kids a good season of hockey. I hope we get more applications for coaches so that we don't have to "beg" parents to take the benches. Again thank you coaches! I hope to have a smooth and incident free season in 12/13 and hope that everyone involved with the bantam rec division has a great year. I would welcome and appreciate any feedback from this season and suggestions on the upcoming season and all will be regarded as important and valid. Thank you to all who made my position fairly easy to step into. We would be nowhere without the countless hours put in by our volunteers to help each team run as smooth as possible.

Sincerely,

Chris Stein

Bantam Rec Director

Mid Rec – Cindy Beck

Year End Report 2011/12

We had 2 teams playing in 16-60 Tier 4.

One team had 18 players, the other had 19 players.

Leduc 2A regular season stats were 4 wins, 17 losses, 2 ties

Leduc 2B regular season stats were 5 wins, 15 losses, 1 tie

They both played in the round robin consolation round

Both teams struggled with unsportsmanlike conduct and fighting penalties resulting in a steady stream of suspension notices.

Fundraising Coordinator's Report – Lori Bauckman

Fundraising Summary:

<u>Activity/ Event</u>	<u>Net Revenue</u>
Casino (June 2011)	\$19,188.00
Team Sponsorship Program	\$ 8,150.00
2011/2012 Registration Raffle	\$23,377.50
Oiler's 50/50 (Nov 2011)	<u>\$ 3,750.00</u>
<i>2011 / 2012 Season Fundraising Total</i>	<i><u>\$54,465.50</u></i>
<i>2011/2012 Target as per Budget</i>	<i><u>\$40,000.00</u></i>
<i>2011/2012 Fundraising Surplus</i>	<i><u>\$14,465.50</u></i>

Comments:

2011 / 2012 Raffle

- A total of 5,472 tickets were sold of the 6000 tickets printed. Total revenue was \$27,360.00. Total expenses were \$3,675.00.

Oiler's 50/50

- This past summer, LMHA partnered with LJAC in a special application to the Oiler's Foundation to request a 50/50 event as a joint fundraiser for LMHA and the Telus Cup. We were successful in our application, but found out after we were accepted that the maximum we could make was \$8000.00 under a new funding structure announced in September 2011.
- The day of the 50/50 event was the first major winter storm of the season and the weather presented significant challenges for our volunteers. Despite the difficulty we had 61 of 63 scheduled volunteers manage to attend. The group did a phenomenal job and sold out the 50/50 tickets (\$60,000 in sales) despite being short 2 bodies and many volunteers having arrived late due to the weather.

- Unfortunately, the Edmonton Oilers Charitable Foundation found us to be in default on our service agreement due to our volunteers being late and fined us \$500 so that our gross proceeds for the event were \$7500.00. This amount was split with LJAC, with LMHA retaining \$3,750.00.

Sponsorship Program

- 13 team sponsors were signed up for the 2011/2012 season, with 5 of those signing three year commitments. An additional 3 year sponsor was signed up in March 2012, with the first year of sponsorship to begin in the fall of 2012.
- The Canadian Tire Association sponsorship is not included in the team sponsorship total as those funds were allocated directly to replenish the Jersey Fund. In future, the Canadian Tire Association sponsorship is being replaced by the Canadian Tire Skate Sharpening donation, which is also not included under the Fundraising Report as these funds have also been targeted to replenish the Jersey Fund.
- The sponsor sign board in the Alex Arena has been removed and costing information obtained to be ready to update the sponsor sign board in the Sobey's arena in the fall of 2012.

Recommendations for Fundraising Planning for the 2012/2013 Season:

- The next casino is booked for December 26 & 27, 2013. This is the earliest possible date we could get our next casino.
- We would not normally expect to be accepted for an Oiler's 50/50 event in the coming season as we have received one for each of the last two seasons. Given the drastic reduction in payouts for these events it may be that a lot of groups will no longer apply for these events and it may be easier to get back on the list on an annual basis, however we have no confirmation of this. In addition, unless the EOCF increases the event payout significantly, the return on investment of time/volunteers is very low.
- Oil King's 50/50 events are easier to get, but require payment of a service fee and the purchase of game tickets to sell to recoup the service fee cost. The payout for these events is typically less than \$5000, although if they are using the new 50/50 system that the EOCF is using there may be a higher profit potential.
- I would recommend running another "Registration Raffle" with the following advice:
 - Require deposits paid at registration again
 - Keep the total value of the raffle ticket sales under \$100,000

- Do not have an Early Bird Draw
- Hold the main draw before Christmas as virtually all ticket sales occurred early in the season
- Consideration should be given to forming a Grants Committee to research and apply for grant funding from the RBC Hockey Program, the Province of Alberta, Scotiabank etc. It may be possible to secure upwards of \$100,000 in grant funding per year but I am told it takes a lot of time initially to locate grant options and write the proposals.

Registration Director's Report – Donna Boisvert

2012 – 2013 season – Online registration will commence May 1st, 2012

All registration is done online with payment options. Payment by cash/cheques must be received for the full balance - if post dated cheques are given, the total must be paid in full by October 1st, 2012. **A child is not considered to be registered and will not be allowed on the ice if the above conditions are not met.**

You can mail your forms (or email) and cheques to the association Registrar, within two weeks of on line registration.

Late fees will be charged for registrations received after July 1, 2012.

All kids must be registered in their appropriate category according to birth year. They are only moved up to a higher or lower level with director and vp approval during the evaluation process. Anyone registering at the incorrect level will be moved to the appropriate level by the registrar.

Early registration is key – our ice contracts are due at the City of Leduc during the summer and in order to make decisions regarding the number of teams we will have, accurate Minor Hockey had 520 registrations.

Risk Management's Report – Sharon Losing

AGM Report 2012

Criminal Records Check and Intervention Record Check

This year we had over 200 LMHA volunteers who needed a Criminal Records Check and Intervention Record Check done.

By the deadline of November 15, I still had approximately 50 people who had not handed in either checks and approximately 20 people who were waiting for one or the other to come back. The managers and directors were notified that those volunteers were not be

allowed on the ice or bench until they were handed in. Teams were very diligent in getting them in to me so that they could resume their positions.

Several people had to be fingerprinted and at the beginning of the year it was taking up to three months or longer for the prints to come back. The Leduc RCMP were able to expedite the process and individuals who needed fingerprinting were able to get them done at the station and they were back within a week.

Follow up of all Criminal Records and Intervention Record check were done when warranted.

An email was sent out in August 2011 to all registered LMHA members informing them that if they thought they might be volunteering, they could contact me to get the letter to take to the RCMP for the Criminal record check. The address was given for the Child and Family Services where they could get their Intervention checks done. I recommending that we do this again this year.

Both Criminal Records Check and Intervention Record Check must be completed every year.

Injury Reports

Team managers and coaches need to be aware that all injury reports, once completed must be handed in to Risk Management.

Permits

A Travel Permit is required for any travel outside Zone 4. A list of the Zone 4 area is posted on the LMHA website.

A Special Events Permit is required for any event that is not a scheduled game or practice.

This year we were able to have parents vs. kids games. All non carded LMHA members had to sign a waiver if they wanted to participate.

Equipment Manager's Report –Ashley Springer

Thank you to everyone for giving me time to get familiar with the equipment position.

Proposed equipment budget for 2012/2013

Goalie equipment. \$250.00

Jersey Purchase. \$5500.00

Maintenance. \$700.00

Practice jersey. \$600.00

Pucks. \$150.00

Safety kits. \$200.00

Jersey bags. \$350.00

Total. \$7750.00

Referee in Chief's Report – Taylor Stiles

Taylor Stiles took over Referee in Chief in October from Gary Tremblay
Leduc Minor Hockey had 46 active referees in 2011-2012
Including 19 under the age of 18
Assigning was done by Jon Bolton, Phillip Yamkovy & Taylor Stiles through an online RAMP system
Over 575 games were assigned between tryouts, exhibition, playoffs and provincials

Tournament Director's Report – Cindy Beck

Year End Report 2011/12

LMHA hosted 4 Tournaments this year, which included 16 Leduc teams from 10 different tiers.

Initiation
Tom Thumb
Novice Tier 1
Novice Tier 2
Atom Tier 1
Atom Tier 2
Peewee Tier 1
Peewee Tier 2
Peewee Tier 4
Peewee Tier 5

All the tournaments were very successful at the financial level for the hosting teams.

Ice Coordinator's Report - Kristie Chaldezoz

Overall the year went well, taking into account we had more teams than first anticipated, and we scrambled to buy extra ice from Leduc and Thorsby. For the upcoming season we have requested more ice during the week and on weekends, to keep up with our growing associations needs. I appreciated everyones patience with me as I learned the position, and I wanted to thank Brenda Genereux for all the hours she put in helping me make a smooth transition, and for the year long support!

Kristie Chaldezoz
Ice Coordinator

Communications Report – Ebony Bayrack

Coach Mentor's Report – Marc Gagnon

As Coach Mentor this past year, I was happy to meet with many coaches from initiation up to peewee.

Most discussions revolved around practice planning and strategy, as well as going on the ice with some of our younger coaches in LMHA.

This was my first year as LMHA Coach Mentor, and I look forward to returning next year with a years experience behind me.

Marc Gagnon

VP'S REPORTS

VP Recreation – Rob Young

V.P. Recreational Hockey 2011/2012

RE: Season Review

To: LMHA Executive/ Board/ Members

The 2011/2012 season was a successful season for all recreational teams. I was very impressed with the dedication of our volunteers at every level from coaches to directors and everyone in-between that played a part in our teams and players being able to play the great game we call minor Hockey.

I would also like to thank all our hard working board members for their countless hours that are put in to making each Hockey season such a great success in Leduc.

My recommendation for the upcoming year is as follows:

- With two teams in the same division and the same tier I would recommend we run the Kelowna Model for team selection. (Implement Process for the 2012/2013 season)

In closing I would like to say my six years as a board member with Leduc Minor Hockey has been a fantastic experience. I look forward to seeing you all around the rink.

Regards,

Rob Young
V.P. Recreation

VP Competitive – Allen Fandrick

V.P. Operations / Senior Advisor – Mike Miller

V.P. Business Administration – Melanie Smith

Nothing to report.

New Business:

Jim McMullen would like to see more ice time allocated to girls hockey for practices (an extra practice for the Bantam and Midget Teams). He is positive that the girls would be willing to pay a level up fee in order for this to happen.

We need to ensure that registrations are done early, as we need to apply for ice from the city by the end of July. We do not want to have the same problems as last season.

Could we set up a position on a team that is responsible for making sure the parent / guardian group is well behaved during practices or games? Gary – this is something that we are looking into. We definitely want to improve in this area. Mike Miller – the 16-60 league is saying that the team manager is responsible for the conduct of the teams fan group.

Could we look at setting up a separate parent similar to a Speak Out that is not a Coach / Manager for the players to go to with any complaints without feeling intimidated?

ELECTIONS:

PRESIDENT –

Chris Wills nominates Gary Tremblay. Ebony seconds the nomination. Appointed by acclimation.

VICE PRESIDENT of BUSINESS ADMINISTRATION –

Kendra Dyck nominates Chris Wills. Kristie Chaldezos seconds the nomination. Appointed by acclimation.

VICE PRESIDENT of RECREATIONAL HOCKEY –

Rob Young nominates Chris Stein. Allen Fandrick seconds the nomination. Appointed by acclimation.

SECRETARY –

Sharon Losing nominates Ebony Bayrack. Cindy Beck seconds the nomination. Appointed by acclimation.

TREASURER –

Cindy Beck nominates Kate Bath. Ashley Springer seconds the nomination. Appointed by acclimation.

FUNDRAISING COORDINATOR –

Kelly Tremblay nominates Erron Steele. Ashley Springer seconds the nomination.
Appointed by acclimation.

COMMUNICATIONS –

Ebony Bayrack Nominates Kendra Dyck. Sharon Losing seconds the nomination.
Appointed by acclimation.

DIVISION DIRECTORS:

INITIATION DIRECTOR –

Mike nominates Matt Butler. Kendra seconds the nomination. Appointed by acclimation.

TOM THUMB DIRECTOR –

Chris Wills nominates Heather Wills. Chris Clowes seconds the nomination. Appointed by acclimation.

NOVICE DIRECTOR –

Allen Fandrick nominates Steve McCann. Mark Gagnon seconds the nomination.
Appointed by acclimation.

ATOM RECREATIONAL DIRECTOR –

Allen nominates John Neilsen. Mark Gagnon seconds the nomination. Appointed by acclimation.

ATOM COMPETITIVE DIRECTOR –

Heather Wills nomiates Wanda McKinnin. Kendra seconds the nomination. Appointed by acclimation.

PEEWEE RECREATIONAL DIRECTOR –

Ashley Springer nominates Chris Clowes. Krista Steele seconds the nomination.
Appointed by acclimation.

PEEWEE COMPETITIVE DIRECTOR –

Sharon Losing nominates Graham Myers. Cindy seconds the nomination. Appointed by acclimation.

BANTAM RECREATIONAL DIRECTOR –

Allen Fandrick nominates Dean Hildebrand. Mark Gagnon seconds the nomination.
Appointed by acclimation.

BANTAM COMPETITIVE DIRECTOR –

Ashley Springer nominates Jason Garries. Chris Clowes seconds the nomination.
Appointed by acclimation.

MIDGET RECREATIONAL DIRECTOR –

MIDGET COMPETITIVE DIRECTOR –

Sharon Losing nominates Cindy Beck. Allen seconds the nomination. Appointed by acclimation.

Congratulations to the Neilsen Family for winning the draw for \$250 off their registration fees for the 2012-2013 season.

Allen Fandrick Motions to adjourn the meeting. Meeting adjourned at 20:21.