

**KPMHA Executive Meeting**  
**MEETING MINUTES**  
**Thursday, July 5, 2012**  
**7pm**  
**Mill Bay Hall**

Attendance: Diane Reymerink, Louise Thomson, Keith Reymerink, Jeremy Webb, Brandi Paisley, Kirk Young, Casey Hungle, Bob Williams, Alison Russell, Lara Macdonald, Jason Whittaker

Absent: Chris Claxton, Wayne Dunn, Nadine Gendall, Melonie Corrigan-Martinelli, Mike Martin, Rick Pipes

Meeting called to order at 7:02 pm

Agenda Approved with amendment by Erin Egeland: BW  
Second: BP  
Carried

**Special Guest – Mike Walker (CVRD Area A Director)**

- Update on recreational funding for Kerry Park
- Referendum will be held in the Spring regarding renovations to the facility
- Only Electoral Areas A, B and C will be voting and funding this project
- Mike would like KPMHA send a letter of support stating a willingness to be a part of the process

Approval of June Minutes: BW  
Second: KR  
Carried

**Old Business**

- Dasher Boards
  - Motion: Tabled
  - Alison asks what the dasher boards are. JW to explain.
- Coaches for 2012-13 Season
  - Bob put together a summary of the process to choose the Head Coaches at the Competitive Level
  - DR pointed out a coach who was not interviewed. He was told that he filled out the “wrong application”.
  - BP expressed concern about Assistant Coaches being chosen for the Bantam Rep team rather than just an Interim Head Coach. She also mentioned again that this is the concern about the past year’s Executive picking the coaches for an upcoming season.

- Lara suggests holding off on the notification of the chosen Interim coaches until the new Exec can approve the recommendations of the committee.
  - Bob commented that the only evaluations received were positive and Brandi questioned where the others went.
  - Alison asks how we keep track of complaints lodged about coaches.
  - JW agrees this is a significant problem and should be addressed at a future meeting.
  - Alison asks about a Female Head Coach for Midget. Bob said that will be done with the Recreational coaches.
  - Motion: To accept and implement the coaches selection report and recommendations as written
  - Second: KY
  - 7 in favour; 2 opposed
  - Carried
- Amendment to Registrar motion:
    - Motion: EE – To amend the motion made at the June 7th, 2012 meeting that states, "That the Registrar/Secretary be an annual position to be filled annually at the discretion of the Executive" to, "That the position of Registrar/Secretary be reviewed at the discretion of the Executive if there have been significant concerns raised by members with respect to inadequate job performance."
    - Second: BP
    - Reasons for the change: (presented by Erin)
      1. This job requires an immense amount of commitment and time on a yearly basis, not just during hockey season. The person in this position establishes relationships with parents, kids, other MHAs, and the community which over the long term and would be difficult to re-establish on an annual basis.
      2. I feel that the previous motion was made without appropriate consultation with the Board and documentation that appeared to initiate the need for the motion was not presented in advance for review.
      3. I feel that the previous motion was not made with the best interest of the membership considered in full.
      4. A significant learning curve is required to obtain maximum efficiencies for our association and having the ability to substitute the person in this position based on potential personality conflicts rather than abilities to perform their duties, is problematic.
    - Discussion: JW clarifies that the position be reviewed only if there is significant concern about job performance and expresses concern about who will define what that performance will look like.
    - BP suggests that this is similar to a coach complaint and that it be addressed as needed.
    - Vote: All in favour. Motion carried.

## **New Business**

### **President's Report**

- Attended the BC Hockey 2012 AGM June 22-24<sup>th</sup>.
- Attended Plenary #1 – Financial Report, Resolutions and Plenary #2 – Committee Reports & Elections. Also attended Presidents Breakfast, Coach Seminar and Mentorship Seminar.
  - Body checking remains in peewee competitive, the vote to retain Body Checking was 230 to retain, 215 to remove.
  - Changes to the Societies Act will require a review of our constitution and by-laws to ensure compliance.
  - Raised the issue to bronze medals at Provincials.
  - Financially BCH is in a strong position, in part due to a substantial financial gift of approx. \$400K.
  - New president of BC Hockey is Wilf Liefke.
  - BC Hockey Vancouver Island District Director is Deborah Turney
  - Specialty Clinics are something we are encouraged to have, and are conducted by BCH. There are 7 different clinics available. Contact is the BCH District Coach Coordinator.
  - Following of seasonal plans as laid out by BCH are key to ensuring program success.
  - Paid coaches are increasingly part of minor hockey.
  - Canadian Sport For Life – new program by Province of BC.
  - BC has the lowest ratio of ice/population in Canada
  - Changing approach to hockey – USA Hockey website – American
  - Michael Hanson has stepped down as VIAHA South Island President
  - Wayne has met with Sheena and Rep Prep and Tryout schedule has been sent out to all members and is posted on the website.
  - Nadine sent further information on AtoMC program. It would require the kids to wear their jerseys at all games so felt it was important the kids remain part of the KP family by wearing our jerseys. As a result, she will not be proceeding this program.

### **Executive Reports:**

**1<sup>st</sup> Vice/Operations** – Rick Pipes – ABSENT

- Report given during President's Report

**2<sup>nd</sup> Vice/Ice** – Wayne Dunn – ABSENT

- No report

**Treasurer-** Erin Egeland

- Financials were provided at meeting.
  - Profit and Loss and Balance Sheet

- We will be sending out an email to remind parents about the August cheque deposits.

**Registrar – LT**

- Registration numbers are holding pretty steady right now and Division Coordinators are being notified as players are added or removed.
- Very busy right now with payments and lots of questions and requests.
- Want to emphasize how important it is that we follow the right information flow. This really helps alleviate problems of people coming to you during the season about things that are not your responsibility. It is best to set that up now.
- Questions from the new Exec members are very welcome. The more we sort out now the smoother the start of the season!

**Head Coach / Development– Bob Williams**

- Bob would like the Division Coordinators to help with the Recreational Coach selection process.
- Thanks to Louise for getting the information regarding Coach applications out on the website.
- Thanks to Wayne for setting up the Rep Prep and Tryout schedules.
- Info sent out re: Dev 1 course being offered in July. Others will be offered during the season.
- Work in progress: Coach's Contract
- Working on the Mentorship idea for the Coaches.

**Competitive – Kirk Young**

- Focusing on the Evaluation process. Wants to include more group skills rather than just primarily shooting and skating skills.
- Erin mentions that we need to meet to create a plan to control payment for the Rep Prep.
- Checking Clinic is only taken once by players. Louise has a record on the HCR of who has already taken this.

**Equipment – Chris Claxton - ABSENT**

- No report

**Referee Assignor: - Mike Martin - ABSENT**

- No report

**Referee in Chief – VACANT**

- Nathan has stepped away from this position.
- Don is working on helping us find someone to fill this position.

**Risk Manager – Jason Whittaker**

- Spoke to Ken Ramwell
- Question re: Criminal Record Checks

- Who tracks these – Jason and Louise will look into who needs one for this season by cross-checking through the HCR once new team staff comes forward for the next season
- HC Safety Courses – to be posted in September on the BC Hockey website.
- First Aid kits need to be numbered and handed out to help track them.
  - Erin suggests going back to a team deposit of first aid kits
  - This used to be done but has not been done lately.

**Tournament/Sponsorship – Lara Macdonald**

- Trying to meet up with Rick to discuss the job.
- Erin has made some suggestions.
- Suggestion from Erin to sell scarves and ties as a fundraising item.
- Looking at a trophy case
- Building a sponsorship package to take to local businesses
- Brandi mentions a Gold Sponsor who received no recognition last year and was understandably unhappy about that. JW to look into that.

**Division Coordinators:**

- Initiation – Diane Reymerink
  - Not much to report
- Novice – Casey Hungle
  - Not much to report
- Atom – Nadine Gendall - ABSENT
  - No report
- Pee wee – Keith Reymerink
  - Down to 43 skaters
- Bantam – Brandi Paisley
  - 42 skaters; 2 goalies
- Midget – Melonie Corrigan-Martinelli
  - No report
- Female - Alison Russell
  - Report based upon May 16<sup>th</sup> registrations

Number of Female Players registered for KP Female Midget is 17. One of these are trying out for Rep. One of these is a first year goalie. There is no returning goalie for Female Midget.

What are the policies and procedures for overage players that want to return to Kerry Park? Do Duncan Female Midget players get preference for Kerry Park before overage players?

There are a further 14+ Female players at Kerry Park spread out between the divisions. I would like to propose Kerry Park have a Female Hockey day along the lines of what Kristin has organized in Duncan. It is my hopes to raise awareness of Female Hockey and ideally next season we will have both a Bantam and Midget team playing out of Kerry Park.

I would also like to organize a Female Tournament this season, recognizing that it is not to conflict with the Nick Collins Memorial Tournament.

Meeting adjourned at 9:25 pm

Next meeting- Thursday, August 2, 2012, 7pm, Kerry Park Lounge