

KPMHA Executive Meeting
MEETING MINUTES
Dec 2nd, 2013
Elsie Miles School

Executive Members Attendance: Mari Ann Rockson, Alison Russell, Brandi Paisley, Erin Egeland, Keith Reymerink, Louise Thomson, Nigel Hussey, Nelly Brummitt, Dave Brummitt, Dave McDill, Kirk Young, Kayle Bell, Ian Chabot, Natasha Hennessy, Bob Williams

Absent: Chris Claxton, Jeremy Webb

Meeting called to order at 6:34 pm

Motion to approve agenda: BP

Second: DM

Carried

Motion to approve November 4th, 2013 Minutes: DB

Second: DM

Old Business

- Registrar review – Alison Russell (sub-committee Co-Chair)
 - Survey was put out on Survey Monkey by Mari Ann
 - Results were presented by Alison
 - Erin made the point that it had been decided at the November Executive meeting that the survey questions were supposed to go to the Board at the December meeting, prior to the survey being approved
 - Nelly questioned Mari Ann about the wording of two of the questions and how these applied to the job of the Registrar
 - Alison questioned why Mari Ann felt she had the authority to put the survey out without the agreement of the committee or agreement of the Board
 - Mari Ann felt that the process was taking too long and that the sub-committee was stalling by not responding to emails.
 - Erin pointed out that all emails circulating to the sub-committee were responded to and points out that Board procedure and decision-making should not be disregarded.
 - Louise asked if the sub-committee was aware of who the link to the survey was sent out to? Erin said that they were not as it was sent out by Mari Ann.
 - Brandi pointed out that she was omitted from the survey invitation and questioned Mari Ann about the agenda behind the whole process.
- Motion: MA -That we accept the recommendation of the Committee to remain with the status of the current Registrar position

- Second: NB
- Carried

New Business

President's Report – Erin Egeland

- Erin presented the 2nd Annual Food Drive Challenge
- Details will be put on the website
- Erin to supervise the weighing of the food
- Team that collects the most number of pounds of food will win a free Jr B Islanders game night for the team
- Prize was generously donated by Mark Osmond!

Executive Reports:

1st Vice – DB

- Have met to draft up a model for evaluations.
- Will continue to work on this and make a presentation to the Board

2nd Vice/Ice – MR

- Report written and submitted by Mari Ann Rockson

Ice Coordinator's Report – December 2013

- Schedules are posted through to the first weekend in March
- Still waiting for confirmation on the Nick Collins Memorial Tournament so that I can get Winter Break ice schedules posted. Hopefully it will happen sometime this week.
- Our ice situation is getting rather dire; there are too many special events and other user groups eating into our ice allocation. I met with Kim Little last week to go over my concerns. The notes that I took to the meeting and provided to Kim are below. Kim is going to work with the other user groups to try and find us at least enough ice to have every team getting one practice slot each week (which we currently don't have.) As a board we may need to send in formal written letter of concern to the recreation commission in the spring.

MINOR HOCKEY ICE CONCERNS – MEETING WITH KIM LITTLE NOVEMBER 28, 2013

There has been a steady erosion of the minor hockey ice allocation at Kerry Park. It is not one single event but a series of small events that have left us without enough ice to meet our operational needs during parts of the season.

SUNDAY

- Rink Rats
 - o We lost a Rep game slot
 - o Undermines the KP Initiation program (major reduction in registrations)
- Adult user groups at a time that would be appropriate for minor hockey

MONDAY

- Generally our most reliable day for practice ice – it is also the least desirable as far as the coaches are concerned – I've been repeatedly asked to try and move our practice ice to later in the week
- In January and February we lost 1.5 hours of 4pm ice a week to high school students
 - o This ice was also removed late, after I had agreed to provide extra ice to the regional female teams. It's hard to maintain support for the female program when they end up being seen as cutting into integrated ice.
 - o This is another example of minor hockey being left with an inefficient hour and 20 minute practice slot
 - o Novice players cannot count on their weekly practice falling on a Monday this spring, it's moving around now – defeats my attempts to have a predictable schedule for the youngest players

THURSDAY

- Powerskating in the fall
 - o starting ½ hour later this year cost us one practice slot
 - o Used to leave minor hockey with 3 x 50 mins now 1 x 50 mins and 1 x 1 hour 20 minute
 - o Should have actually started ½ earlier now that elementary dismissal times are earlier
 - o Last year ended November 1st, this year runs until December 5th
- Powerskating in the spring
 - o we gave up this ice twice
 - o this program does not run every spring
- There seems to be an impression that power skating primarily benefits Kerry Park Minor Hockey but there are a significant number of kids who do not play for KPMHA in the program especially the older group.

FRIDAY

- Later/unpredictable start time undermines our initiation program
 - o One of my big goals when I took over the ice allocation was to create a predictable and stable practice schedules, especially for the youngest kids, but when our Friday start time bounces around this isn't possible.

- Earlier start time for Friday Night Skate cost us a possible game slot and leaves us with a very hard to fill practice time.

Looking at the total number of hours is not an accurate reflection of the ice. Several times we end up with 1 hour and 20 minute slots that can not be split up so that practice ends up being extra long and not an efficient use of ice.

- For example 3 hours of before school ice is 2 teams worth of practice ice (one team at a time for the full hour and 20mins) but 3 hours of after school ice is 6 teams worth of practice ice (two teams at a time for 50 minutes)

The ice being removed from the minor hockey allocation is hurting the youngest kids. Before school ice is not appropriate for Peewee and Atom house players but this year they have to take it. The teams are struggling to get players out, but this is an hour and 20 minutes of full ice that gets counted towards the team. All the ice that has been taken around 4 pm has pushed our atoms to practice times as late as 8:20pm!! That means 9 and 10 year olds are getting to bed around 9:30pm on school nights!

Minor Hockey is expected to work around everyone else but no one ever gives up ice to us.

- Both Thanksgiving Day long weekend and Remembrance Day long weekend the Jr B's had two home games. This makes it very hard to fit in tournaments and the tournament we did run was limited in the number of teams because we couldn't get enough ice. (While at Panorama I noticed their Jr B teams ONLY plays Friday nights. It is every Friday night but somehow the league allows them to have all their home games on one night a week.)
- Family Day long weekend the figure skaters are taking all the ice for their regionals. A rare occurrence but if Minor Hockey wants to host a tournament we aren't able to cancel other users groups ice.
- The last weekend of South Island League play is usually during the Ross Cup. Minor hockey loses all of their ice for 4 days! And, we lose one of our morning practice times this week. How come we are not able to make up some of the ice we lose from the figure skating ice this week?
- The rink was unwilling to cancel the Adult Drop In on Pro-D days so that minor hockey could run development clinics. Does this skate actually generate enough revenue to justify losing 4 hours of ice bookings? Do enough community members participate in this program to offset the roughly 80 hockey players (each time) who are denied a development opportunity?

Personally I find it infuriating when KP staff suggests that minor hockey should be picking up extra ice in Lake Cowichan. We are the largest youth user group in the building - we serve over 260 local kids. How come local children are expected to

travel to Lake Cowichan for ice while Kerry Park accommodates high school aged private school students and/or adult user groups?

KPMHA wants to bring our Rep teams back next year and we cannot do this without enough ice and support from Kerry Park management.

Right now it is the youngest players who are getting the short end of the stick. There is lots of practice ice for the bantams and midgets (either early or late). What there is of appropriate after school ice is first being allocated to the youngest players – initiation and novice but it is impossible to provide them with a predictable and consistent schedule. The atoms and peewees are caught in the middle being left with few options that are truly age appropriate.

Treasurer- AR

- Report written and submitted by Alison Russell
- I am finally producing the Financial reports and am on top of data entries etc so things are starting to go more smoothly in this department
- Gaming: It is imperative that I receive all gaming licenses from every team. An issue arose this past week where gaming refused to issue us any more licenses until outstanding gaming reports were in. Unfortunately, we were not aware that there were any outstanding reports. How gaming works is within 90 days of the license expiry a report on fundraising revenues etc. is to be filled in and sent to gaming. The treasurer has to sign off on this report. The problem is the without knowledge of who has a license I cannot follow up on these teams to ensure reports are submitted on time. This issue will need to be amended and put into policy so that the treasurer is aware of all license applications.
In the meantime I have built computer files and a spreadsheet and am keeping track of all gaming licenses (that I know of) so as to ensure Gaming Reports are sent within the required time.
- Over the past two months I have issued a number of cheques for tournament fees. I have now produced invoices for these teams that have monies owed to the association.

Registrar – LT

- Busy month of November!
- Deadline for courses means many long email explanations of how to access courses
- Spending a lot of time working with coaches on getting their courses
- One registration this month

Head Coach –BW

- Nothing to report
- Discussion around allocation of funds for development purposes

- Bob will look into the costs for ICE in Victoria
- Alison will look into the funds remaining from last year and will divide it by 16 teams and will send out an email
- Motion: MA – Subject to monies being available KPMHA to allocate \$20000 to development for the 2013-14 season.
 - Second: NB
 - Carried

Equipment – CC - ABSENT

- Tool kits ordered

Risk Manager – AR

- Report written and submitted by Alison Russell
- It has been a busy month! I built another spreadsheet this time with all KPMHA team staff and entered dates for those with CRC's as well as those that still had them to do. I then sat down with the registrar as I had MANY team volunteers without CRC's and we compared records, in case I had not received paperwork copy. The total CRC's needed was 72. Many of these are not new volunteers, and some who have volunteered in past seasons have never completed one. I have received quite a few CRC's but many are outstanding- including entire teams
- Once Louise has those ineligible to be on rosters finalized then I will issue the final list of those that need to still get theirs done. I have to put a firm deadline on this as the potential liability to the organization if anyone has a record is unthinkable, therefore I am making the following motion:
- I am now collecting copies of Sanctions to ensure that teams are covered through BC Hockey for events outside of regular practice and games.

A reminder that if a player is NOT registered through Kerry Park, or BC Hockey, they are NOT to be participating in team practices - this voids the entire team's insurance. I am following through with such an incidence that occurred recently.

Lastly, a reminder that ONLY those rostered are to be on the bench and on ice.

- Motion: AR - All Criminal Record Checks are to be in to the Association or Risk Manager no later than December 15th. For those with a hit on their checks, their records will be reviewed on a case-by-case basis. Failure to complete CRC may result in the staff being removed from their roster.
 - Second: DC
 - Carried

Referee Assignor: - Vacant (Louise filling in)

- Busy!
- All going well.

Referee in Chief – Ian Chabot

- Referee development session hosted by Cowichan
- Motion: IC – KPMHA to contribute \$50 to the Referee Development course on Dec 10th. Payable to Cowichan Valley MHA.
 - Second: BP
 - Carried

Tournament and Sponsorship – Diana Craveiro

- Nothing to report
- Erin brings up the idea of a Food Bank drive for this year. This year the teams will compete against each other and the winning team will get a free Jr B game for the entire team.
- Motion: KPMHA to provide up to \$750 for the Food Bank Drive . The amount matched will be calculated as follows: weight donated by teams at a rate of \$1.00 per pound.
 - Second: NH
 - Carried

Competitive – KY

- Report written and submitted by Kirk Young

I have personally spoken with a number of coaches and players that are involved with the KP-CV Cooperative. The overall impression that was given is that it has been a very positive experience.

I am currently gathering information from all CV Competitive Coaches as well as all members of KP who are now playing Competitive Hockey at CVMHA. I have asked for their input on the Cooperative Agreement with supporting comments.

I have also requested information regarding this years KP-CV Cooperative from both the President and Competitive Coordinator of CVMHA.

I have confirmation from Cowichan Valley MHA that they have put together a committee to meet with the same from KPMHA in an attempt to arrange a workable long term agreement for Competitive Hockey in the Cowichan Valley. KP's Committee currently includes Myself, Jeremy Webb and potentially Barb Norton. If there are any additional members that wish to join this group, please let me know.

An important point to remember is that none of our KP players would have had an opportunity to play at a competitive level this season if they remained at KPMHA. This is a great opportunity that has been provided by CVMHA for our KP Competitive Players.

Development – no meetings

Division Coordinators:

- Initiation – Kayle Bell
 - Initiation Ice Time: As it stands Initiation has three 1:20 min game slots to share between two teams for the remainder of the season. I would like 1 game slot per weekend to share between the two teams as we are having a difficult time getting teams to come up for a 50 minute slot at 6:50am.
 - Development Funds: We would like to start trying to book some development sessions, can we come up with a date when these will become available for us.
- Novice – Nigel Hussey
 - Natasha and I have put together some goalie sessions with Trevor Hynes the Jr B goalie coach, which appears to have been very well received.
 - Other than that all is pretty quiet in Novice land.
- Atom – Natasha Hennessy
 - I would like to request an in camera session to discuss a parents complaint.
 - Meeting taken in camera at 8:38pm
 - Meeting taken out of camera at 8:55pm
 - Nigel and I put together some goalie training- comments or questions?

Peewee – Nelly Brummitt

- All is well with Peewee
- Been working on the Manager's manual
- Bantam – Keith Reymerink
 - Everything is good
- Midget – Dave McDill
 - All going well
- Female Division Coordinator - Brandi Paisley
 - Nothing to report

Meeting adjourned at 9pm

Next meeting- January 6th, 2013 – Elsie Miles School, Shawnigan Lake