

KPMHA Executive Meeting
MEETING MINUTES
April 8th, 2014
Kerry Park Lounge

Executive Members Attendance: Erin Egeland, Keith Reymerink, Louise Thomson, Nigel Hussey, Nelly Brummitt, Dave Brummitt, Kirk Young, Ian Chabot, Alison Russell, Kayle Bell, Dave McDill, Brandi Paisley

Absent: Chris Claxton, Bob Williams, Natasha Hennessy

Meeting called to order at 6:34pm

Motion to approve agenda: NB

Second: DB

Carried

Motion to approve March 2014 Minutes: NB

Second: DB

Carried

Old Business

New Business

- Registration – Louise
 - Numbers presented including tryout numbers for each division
- Bob Collins – Free Masons
 - Suggestion was made regarding an annual trophy for the officials.
 - Winner would also receive their clinic registration fee for the following year
 - They will also build a trophy case to house this trophy.
 - Ian has been invited to participate in establishing the criteria.
- Budget for 2014/15 season – Erin
 - AR: Motion to send the budget forward to the AGM for membership approval with the amended change.
 - Second: NB
 - Carried
- AGM Agenda
 - Motion to approve the AGM Agenda for May 13, 2014 – DB
 - Second – BP
 - Carried

- Call for Nominations
 - Form for Nominations to be sent to the Registrar.
 - 7 days prior to the AGM will be the deadline to submit these.
- Motion to offer one membership fee to be drawn at the conclusion of the 2014 AGM. Member must be present to win. – NB
 - Second: DB
 - Carried
- Atom A
 - Feels that their issue was not properly represented at the last meeting
 - Jason Rockson – Presented report stating that recreational teams were over their allocated ice.
 - The Atom A team wants to get some or all of their ref costs paid for by the association.
 - Erin gave background that last year the association decided to pay the officiating costs for the competitive teams in order to compensate those teams because they were not able to take up offers of extra ice.
 - Alison presents her concern that this money would have to come from registration fees paid for by the members.
 - Motion – KPMHA to cover the referee costs of the Atom A team in the amount of \$500.
 - Second – NB
 - Carried

President's Report – Erin Egeland

1. COLOSSAL Thank You!

I want to thank all of you for your time commitment and contributions you made to the Board and to the members of KPMHA for the 2013-14 hockey season. Without you we wouldn't be able to offer our community hockey program. Thank you, thank you, thank you!!!

Another thank you to Diana and Nelly and many 'on the spot' volunteers that helped make the 2nd annual Year End Recognition Event a success! We had positive feedback and will work toward making the 3rd annual event even better!

2. VIAHA Executive Meeting & AGM

The next VIAHA Executive meeting is Sunday, April 13th, 2014 at VIAHA headquarters. If you want to attend with me, let me know. The meeting begins at 11am.

The VIAHA AGM is scheduled for Sunday, May 25th

3. Apologies in advance for not connecting with those interested in meeting about possible changes/updates to KPMHA's Policy or Constitution. I was very ill for 3 weeks starting the last week of Spring Break and am at the tail end of recovery from an aggressive flu and bronchitis.

However, I feel it's important to at least update the Constitution as the AGM looms nearer giving the membership an opportunity to either accept or reject the proposed updates/changes.

There is still more work to do on this and perhaps that's something the new Executive can pursue in the new season. With respect to policy changes, this can be done throughout the year and allows us to capitalize on opportunities to create and sustain operational efficiencies.

I am submitting suggested updates/changes to our Constitution and Bylaws. As per the guidelines, any changes made to the Constitution need to be exercised at the AGM. The membership needs to be informed of any changes 14 days prior to the meeting in order to conduct a vote for implementation or rejection. According to Bylaw 2, Subsection 6(a) "All resolutions (except special resolutions) shall be carried on a simple majority vote by a show of hands, unless otherwise called by the Chairman. (e.g. secret ballot)," and subsection 6(b) "All Special Resolutions shall be carried with a 75% majority vote."

- Motion to bring the KPMHA Constitution as follows to the AGM on May 13, 2014 – AR
- Second – DB
- Amended to withdraw Bylaw #3, New Section 5
- Carried

The updates are as follows:

a. Bylaw #3 (Executive), Section 3 – Update the 1st Vice President to "Operations" from 'Fundraising/Sponsorship.' No rationale required.

b. Bylaw #3 (Executive), New Section 5 – "A member shall, where at all possible, represent a position on the Executive only if they DO NOT have a child playing in that division that he/she wishes to administer or be a team official within that same division."

Rationale:

- It models VIAHA's regulation with respect to both Island and Recreation League Commissioner representation.

- Echoes the desire of the VIAHA President – Jim Humphreys – that most organizations should “have policies or bylaws in place that do not allow members of their board to also be team officials so that suspensions do not affect their Executive members.” This is in light of the unfortunate events at the CVMHA this past year. Boards are elected to service the membership they preside over. Reducing the risk of having an inoperable Board is prudent management.
- To model an accountable, non-partisan, and transparent representation as an executive member.
- Elimination of a conflict of interest or the perception of one.
- Protection of Executive Board members from negative parental communication directly related to team composition, selection, inappropriate dispute resolution methods, and overall management of the division.
- Promotes consistency alongside our governing body.

c. Bylaw #9 (Finances) Section 7 – Change to “Proper accounts of the funds of the Association

shall be maintained and the financial statements of the Association shall receive a certified report on an annual basis from a professional accountant who is a member in good standing with the Certified Professional Accountants of Canada.”

Rationale: Many Certified Professional Accountants (CPAs) in good standing are not necessarily employed by accounting firms yet are still required to uphold the same

Professional Standards and abide by their Code of Ethical Principles and Rules of Conduct.

d. Bylaw #9 (Finances) Section 11 – Change from “The Association will ensure any gaming funds are handled according to Provincial Gaming Policy, including having a separate bank account for gaming funds ” to

a) “The Association may provide a scholarship or bursary to members or non-members provided the applications for such awards are received in writing by the required date as set by the Executive and/or Scholarship/Bursary Fund Committee.

b) A scholarship is provided to a student for post-secondary education only, on the basis of academic merit. A bursary is provided to a student for post-secondary education only, on the basis of financial need.

c) Scholarship and bursary awards shall be granted annually and based on the criteria developed by the Scholarship/Bursary Fund Committee.

d) The Scholarship/Bursary Fund Committee shall consist of the Treasurer, one Director, and one Member-At-Large who shall be appointed by the President.”

Rationale: Gaming Policy states that scholarships or bursaries may be an eligible disbursement of gaming funds where the scholarship/bursary program is an identified purpose in the organization’s constitution and bylaws.

e) Bylaw #9 (Finances) New Section 12 – “The Association will ensure any gaming funds are handled according to Provincial Gaming Policy, including having a separate bank account for gaming funds.” Replaces #11.

Executive Reports:

1st Vice – DB

- A big thank you goes out to Erin, Nelly and Diana for all their hard work in organizing and planning the recognition night. I saw many smiles and a few tears of happiness during the awards presentations. The coaches were very eager to help with organizing the recipients and presenting them with their plaques. The Kinsol cup was retained by the coaches in a very spirited and fun filled game, congratulations coaches.
 - A few disciplinary issues arose throughout the season, but were relatively minor and with guidance were able to be handled at the team level.
 - Thank you Bob for all your hard work as the Head of Coaching, your efforts were greatly appreciated and you will be missed.
 - I would like to continue discussion for allowing earlier registration for initiation players.
- Motion: KPMHA for provide \$500 in funding to assist Cierra Paisley in attending the U18 BC Cup. – DB
 - Second – IC
 - Carried

2nd Vice/Ice – VACANT – Erin covering

- Tentative ice requests will be submitted on Wednesday, April 9th
- KP Recreation to determine actual requirements. I have been in contact with Lake Cowichan
- Recreation (LCR) and on or near May 1st
- Letter to all of the user groups. User groups have until June 30th, 2014 to get their ice allocation requests back to LCR administration.
- Alison Russell has also put her name forward to assume the vacant position of 2nd Ice Coordinator. If approved by the Executive, she will step down from the Treasurer position effective immediately.
- Bylaw #3, Section 4 states “If during the year, any member of the Executive resigns or is unable to perform their duties, the Executive shall fill such position by appointment.

- Motion: Alison Russell to assume the position of Ice Scheduler immediately and to step away from the position of Treasurer and Risk Manager- NB
- Second: DB
- Carried
- She will continue as the acting Treasurer until filled.
- Thanks Alison!

Treasurer- AR

- I have had a busy month trying to wrap up all outstanding invoices and final payments for development, coaching courses etc. I still have a couple of outstanding invoices from teams, which owe significant money. I have been in touch with the managers and am working on getting these paid within the next week.
It is budget time again and one has been drafted up (thank you Erin!)I also have the financials to come later, and will be requesting to do a transfer from the gaming account to cover costs of ice and development.

Registrar – LT

- Report given during new business

Head Coach –BW - ABSENT

- This will be my final report as Head Coach for Kerry Park Minor Hockey. I want to say that I have enjoyed the experience and appreciate the dedication of all of the members of the board. It is very obvious to me that while we don't always agree that we make decisions based upon the needs of the kids. Thank you all for your support.
- Post task completion reports were signed off and the coaches did an excellent job of their post task completion reports.
- A big thank you to Jeremy Webb for following up on the coaches evaluations and ensuring that as many as possible were completed.
- I am in the process of compiling all of the competitive coaches applications and we will need to decide if you would like me to interview and come up with recommendations or should I hand these applications to the upcoming Head Coach.

Equipment – CC –ABSENT

- Locker rooms were cleaned out. Thank you to Kayle Bell, Jason Rockson and Terry Pearson for the help.
- Locker rooms are getting redone due to mold, rot and asbestos. (No cost or fault of KPMHA)
- All equipment is moved to South Cowichan Storage.
- Blue Bennefield has volunteered the time and materials to build shelves in the storage locker
- Returns will commence once the storage locker is ready
- Will connect then looking for 2 volunteers to help on 2 return days
- There was a rash of puck thefts at the end of the season. I am going to get labels made up on the puck buckets so that it is easy to spot a bucket borrower.

Risk Manager – AR

- No report

Referee Assignor: - Vacant (Louise filling in)

- No report

Referee in Chief – Ian Chabot

- Just a couple of things. I've tried to think about some succession planning for the RIC position so it isn't vacant in future years. Jamey will be coming to the meeting tonight so anyone that doesn't know him can be introduced. I've also tried to think a few years out after Jamey. We have 2 officials, 1 1st year bantam and 1 2nd year midget registered for the BC Hockey camp in Lake Cowichan. Both are promising and have the right mindset to move up the official ladder. I will be requesting we use gaming money to reimburse both.
- Motion – IC – KPMHA to reimburse the costs of 2 officials to attend the BC Hockey summer officiating school in Lake Cowichan in the amount of \$1050.
 - Second – NB
 - Carried

Tournament and Sponsorship – Diana Craveiro - ABSENT

Competitive – KY

- I have a few things that I would like to put forward this meeting. The first is that, we find ourselves at the end of our season and we are proud to be able to say that we have put more ice under the skates of our players than most other associations. A fantastic accomplishment for sure! The thing that I have noticed that past two seasons that I have been involved with the KP Executive, is that this is proportionally unequal when it comes to the percentage increased amount of ice provided to the Recreational Teams when compared to the Competitive Teams. The reason for this seems to be that extra ice is offered out during times that are inconvenient for the Competitive teams, and so when it is offered, they are not able to accept. In looking into this further, there is an easy solution to this problem, which brings me to a motion that I would like to put forward.
- Motion – KY - 'Competitive teams at Kerry Park be provided with a minimum 2.5 hours of practice ice time per week.'
 - Second – KR
 - Carried
- JDF, Saanich and CV were associations that I was able to get information on and they are all at this level of commitment to their Competitive teams. Raquet Club, of course, exceeds this, but they are likely an unfair comparison. If we are interested in supporting a Competitive program we need to be, at the very least, at the same level of commitment as the associations that we are competing against. I would suggest that we should raise our bar and offer even more, as we have for our Recreational teams!
- Motion – KY - 'KP Arena be used as the home rink for Competitive League games.'
 - Second – IC
 - Defeated
- My feelings on this is that if we truly want to support a Competitive Program at KP, one of the things that we need to do to preserve the identity, is having our teams compete out of the KP Arena. In competitive hockey, home ice advantage means a great deal, and to play out of

a home rink, especially during playoffs, is something that is almost essential in supporting a rep hockey program.

- And finally, Natasha brought forward the idea of meeting with all Competitive Divisions, individually, to have a discussion and information session to find out what direction these players and families would like to move forward with. I am good with this and will participate by presenting information at these meetings. I am, however, in the middle of a great deal of busyness and so will need an orchestrator for these meetings. I feel that the the Division Coordinators, President and Past President would be a good start for those who should be in attendance for each of these meetings. Now that the deadline for the Competitive teams has past (today), I feel that we could plan on getting these scheduled within the next 2 weeks as people are available.

Development – no meetings

Division Coordinators:

- Initiation – Kayle Bell
 - Not much to report. We are still on the ice once a week, thanks to our development funding. On average we have been getting 15 skaters per session and will continue to do so until the end of May. I think for the most part it was a positive year for all involved.
- Novice – Nigel Hussey
 - I do believe it has been a successful year for all 4 Novice teams. We saw great improvement in all the teams, especially Novice 4 which was made-up of players new to hockey. The Coaching level was excellent and as a result we got great results. All four teams used their development money and they seemed quite satisfied with the vendor's efforts.
 - Would like to discuss how much of the development money can be allocated for furthering our goalie development this spring/summer.
- Atom – Natasha Hennessy - ABSENT
- Peewee – Nelly Brummitt
 - Both teams attended tourneys over spring break. C1/blue - Parksville and C2/white – Comox. Everyone on both teams had a great time. For a number of these players it was the first time they have attended an away tourney.
 - Do feel that both teams had a successful season. Was balancing the teams the right choice?
I think so but there are still many good arguments to tier them. Since, at the moment, all the south island VIAHA teams are balancing their minor teams we should continue do balance our minor teams. Sending a tiered minor team out to play a balanced team is not fair game. If we have enough players for three teams – choosing a

tiered C1 team then having 2 balanced minor teams would work and be in line with the other south island teams.

- Recognition night – considering the event was planned in just a couple of weeks, all went well. Awards presentation went much smoother than last season and players enjoyed the relay races. Thanks to everyone who helped out. Thoughts for next year?
- Enjoyed my season as Atom Blue Commissioner and have informed Steve Moir (VP VIAHA) that I will continue next season as KP's representative.
- Goalie Training/Development : 1997 – 1998 and 2001 – 2002 age groups have a serious deficiency in goaltenders and this needs to be addressed ASAP. Pw will more than likely be losing a goalie over the summer. I have been googling different groups and have send out a couple of emails acquiring about goalie development over the summer.
- Would like to organize a summer development sessions for our goalies midget – atom. 2 sessions per month especially for the newbie goalies.
- I.C.E. – can run this for us with 'James Gaertner' on Sat or Sun for \$270/hr.
- Have been emailing 'Jason Reimer' (Vic Grizzlies) and he is working on a package.
- Do we have the develop funds available to support this type of program?
- Think we should sent out a goalie call to midget, bantam and peewee players - hopefully we can find another player or two who want to learn to be in net. This is a must if we want to remain an independent association.
- Have compiled a list of all the goalie camps available on the southern island that can be sent to all of our goalie families, so they can see what is available for them this summer.
- Motion – NB – KPMHA to provide up to \$5000 to offer development for goalies during the summer.
 - Second: DM
 - Carried
- Bantam – Keith Reymerink
 - All is good.
- Midget – Dave McDill
 - Both teams had a fun season, the Blue team made the playoffs finishing fourth and lost a close game to the eventual league champion Saanich in the playoffs. Players are very interested in forming rep team next year, all I think had a positive experience. All else is good.
- Female Division Coordinator - Brandi Paisley
 - No report

- Past President
 - Results of coach evaluation presented.

Meeting adjourned at 9:58pm

Next meeting- AGM May 12th, 2014 – Kerry Park Lounge