

# KAMLOOPS MINOR HOCKEY ASSOCIATION

## ANNUAL GENERAL MEETING MINUTES

Monday, May 7th, 2012

Meeting called to order at 7:10 pm by Jon Pankuch

34 Voting Members Present

**Motion: to accept minutes from Monday May 9<sup>th</sup>, 2011 Annual General Meeting**

- Motioned by Laura Strong, Seconded by Kaylee Church
- Motion Carried

**Financial Report (Tenisci Piva):**

- Financials were presented for the year ended March 31<sup>st</sup>, 2012
- Revenue exceeded expenses

**Questions from Members:**

- Does KMHA expect to have a large jersey expense each season?
  - No, we have invested in jerseys that should last 3 - 5 years.
- Some of the other large expenses from last season will not be necessary in the next few years (office renovations, etc.), correct?
  - Yes, that is correct. Our goal each season is to keep registration fees as low as possible. The increase in registration fees is to offset the 7% annual ice cost increase.
- What is included in the Skill Development expense?
  - Ice costs, instructors and power skating.
- What is the female enhancement for?
  - This is given to the Female Midget Tier 1 team to put towards their seasons costs for tournaments, etc. We have the same program for the Midget and Bantam Tier 1 rep teams.

**Head Coach Report (George Cochrane):**

(Report Attached)

### **Questions from Members:**

- Do we tier our Atom Development teams?
  - No, we have equally balanced teams which is consistent with the rest of OMAHA.
- Were the skill development camps well attended?
  - The first 3 were very well attended, but the peewee rep one was perhaps a little too much for those players; out of 6 camps, 5 were 85 - 100% full.

### **Registrars Report (Kathie Fidanza):**

- Registration numbers were up a little over last year.
- The new online registration has made things much easier for us and we already have close to 1110 registered.
- Registration for the 2012-13 season is projected to be about the same as last year.

### **Questions from Members:**

- There were no questions from members

### **President Report (Jon Pankuch):**

(Report Attached)

### **Questions from Members:**

- No Questions from members

### **Retirement of Existing Board**

### **Election of Officers and Directors:**

#### **Officers**

**President:** Jon Pankuch

**1<sup>st</sup> Vice President:** Ian Shaw-MacLaren

**2<sup>nd</sup> Vice President:** Troy Larsen

**3<sup>rd</sup> Vice President:** Kris Webb

**Treasurer:** Dean Clark

**Registrar:** Kathy Fidanza

**Secretary:** Kaylee Church

### Directors

Hannah Perris, MJ Bruno, Paddy Nicholson, Laura Strong, Scott Panter, Reid Hamer-Jackson, Mark Swoboda, LeahAnn Cochrane, Karen Repka, Alan Fitzgerald.

### Female Committee Members

Alan Fitzgerald, Debbie Woldum, Darlene Petrie, Ian Birkett, Candace Martin, Petra Reid, Cory Stasiuk, Kim Edmondson.

### **New Business:**

- There is no new business

### **Questions/Comments/Concerns from Members:**

- **Is KMHA applying to host a Female Regional Zone team?**
  - No, we have not discussed this and have not applied for it. We have applied in the past but were denied - BC Hockey have granted 1 team to the OMAHA District which has been hosted by Kelowna for the past few years. Before we can consider bringing in any other teams we need to figure out where the ice is going to come from.
- **Why are we competing with non-ice events for ice?**
  - The City can generate more revenue from non-ice events than events with ice. Jon meets a few times during the year with the City to discuss these issues.
- **Has the job advertised in the newspaper been filled?**
  - Yes, we narrowed the applicants down and interviewed them. Sandy Bullock has been hired to fulfill that position.
- **If you had 4 people apply, why would you give the job to a person that is already hired and turn the others away?**
  - It was more economical for KMHA to add to Sandy's duties and salary than hire any of the other candidates, plus Sandy has the experience and was the best candidate for the job.

- **Regarding the lack of volunteers - could we approach the local high schools and have students volunteer for graduation hours?**
  - Absolutely, that is a great idea. (Darlene Petrie agreed to coordinate this).
- **There are rumours that they are looking at removing body checking from Peewee Rep in BC, is this true?**
  - This would be a BC Hockey decision and appears to be coming mostly from the lower mainland associations. There may be a resolution presented at the BC Hockey AGM in June regarding this.
- **Have any other Provinces removed body checking at the Peewee Rep level?**
  - As far as we know Quebec is the only Province that have removed it at this time. As a matter of interest, if you were asked to vote on whether to remove body checking in Peewee Rep, how would you vote? (Majority voted NOT to remove body checking in Peewee Rep).
- **Why are the female rep tryouts not held in April like the others?**
  - The male rep tryout numbers are so high that we need to get a head start on tryouts to be able to make our deadlines for team selection. The female numbers are just not there to warrant starting that early.
- **When will the rep coaches be announced?**
  - Mid to late June.
- **Calgary have a policy of non-parent head coaches at the rep level, will our rep head coaches be non-parent?**
  - That would be ideal but we don't have enough that apply. We try to go with the best candidate for the job.
- **Volunteers - we would love to see more volunteers even if they can only commit to 1.0 hour per month.**

**Motion to adjourn meeting at 8:35 pm:**

- Motioned by Scott Panter, Seconded by Laura Strong
- Motion Carried

## KMHA HEAD COACH REPORT 2011-12

The season started with our Rep and Atom Development Coach Selections in June. We had a good number of applicants for the positions and as always, there were some age groups with more than others. We filled all of the positions at that time. We followed those selections up with pre-season planning meetings with the successful candidates in preparation for the upcoming season. That continued with regular meetings throughout the year. I attended practices with teams throughout the season.

We started a new rep tryout process with 2 ice times for all KMHA players in April. We followed that up by starting Rep tryouts the last week of August. We felt these changes improved our tryout process and helped us do a better job of preparing for the start of the season. We had Tier 1, 2, and 3 teams in all age groups with two Tier 3 teams in Pee Wee and a Tier 4 team in Bantam. We did our Atom Development tryouts in mid-September and had 3 teams this year. We also had our Atom Selects (2<sup>nd</sup> year players) team chosen and participate in the annual Crowchild Challenge in Calgary in April.

We made some changes to the Recreational Team Selection Process and that took place in early October. We had a draft night with all the Atom, Pee Wee and Bantam divisions together. This was held at the TCC and was very successful as having all the coaches in one place for all three of those divisions worked well. We also started regular monthly meetings with all the Recreational coaches from Atom through Bantam.

We made some changes to our Initiation program this season to fall in line with Hockey Canada. We now have Initiation and Novice hockey for our 4 to 8 year-olds. We had our Coaches Orientation Nights for the coaches of those age groups in late September. Coaches were on the ice and went through a typical practice for each of the age groups then met off the ice to discuss each of the program's plans and goals for the season. We are continuing to emphasize the need for individual skill development in that program. I spent time on the ice with those teams at practice and we had monthly coaches meetings during the season.

We hosted our 3<sup>rd</sup> annual Summer Goalie Camp- Francois Allaire program in the first week of July. This was a very successful camp with an increase in goalies attending the camp from the first year. That camp was followed by our 5<sup>th</sup> annual Coaches Conference where we had guests such as Barry Trotz, Don Hay, Ryan Walter, Perry Pearn, and others present to coaches.

Our Summer Camps was expanded to include a Powerskating/Checking Camp, a Forwards-Defensemen Specialty Camp, Powerskating, Hockey School and AAA Prep Camps. We had our annual Christmas 3 on 3 camp for players from Init D to Bantam. We've expanded our Summer Camps program this year to include a Specialty Camp for Forwards and Defensemen as well as a Powerskating and Checking Camp.

Our Skill Development Programs continued through the season and were expanded with a number of skill development sessions for different age groups of goalies and skaters. There were 3 groups of players in a session prior to Christmas and again after Christmas. We hosted 3 Hockey Canada Coach Certification clinics – 1 Developmental 1 and 2 Hybrids in the fall and early winter of 2011.

I thought it was another successful season for KMHA on the ice. We won three OMAHA banners, but more importantly I think we are continuing to develop players and coaches. As we move forward, I think it's critical that we continue to focus on the development of our players as both players and young people. I continue to feel there are still opportunities for us to grow in the areas of coach and player development. The goal is to enhance that growth and development while continually finding ways to provide the best possible development and enjoyment opportunities for all KMHA players and coaches, both on and off the ice.

Respectfully submitted,  
George Cochrane  
May 7, 2012



## President's Report

May 7, 2012

I would like to welcome everyone, and thank you for attending the 2011/2012 Kamloops Minor Hockey AGM. Every year around this time it always amazes me how quick a hockey season goes. Yet, here we are finished the season, and already getting ready for the 2012/2013 season. This year's report centers around two important topics, the first one being, the need for volunteers.

Last year in my report I made mention about the need for more volunteers to come forward to organize and operate our association. I have continued with that message throughout the past season. Unfortunately, the message has not been loud enough. It takes many hours to put 1300 plus kids on the ice every season, and run the programs we do, without the aid of volunteers. Events, such as photo days, skate swaps, jamborees, association home tournaments, volunteer appreciation nights, concession, rep tryouts, recreation evaluations, etc. Not to mention the everyday task of games and practices for the children. It's the same volunteers that come out and help each time, and as you can imagine the numbers are getting smaller and smaller. Volunteer burn out is also a contributing factor to the lack of help.

I understand we live in a city that has many associations and many events held each year. We are only asking for a few hours a month. If we cannot get the jobs done with the help of volunteers, then we will be forced to do it with paid people. I can tell you today we are close to that point. If we hit a point where we need to start paying people to do these jobs, registration, try out fee's, rep carding fees, etc will start climbing, and the climb will not be gradual. As you can imagine if rates start climbing, registration numbers will start to decline. If numbers start to decline, so do the programs we operate. It's a viscous cycle. Please if you or someone you know can give some time to KMHA, to help with this great association. Call your e-mail the office.

The second topic of my reports is about the attitude, or respect, or the lack there of, of members of our association. When I say members I mean, players, coaches, parents, volunteers, board members. I mean everyone. The lack of respect given from people to people within our association has hit an all time low. More of my time as a volunteer is spent diffusing situations caused by unruly parents, coaches and players, instead of working on ways to improve our association. If I was to put up on a screen in front of you today some of the e-mails, letters, or voice mails I receive in a season, your heads would spin. A lot of the issues I spoke about earlier with the lack of volunteers also come with how some of them are spoken to and treated.

We have just completed our week of April rep tryouts, and during the parent meetings, I spoke to everyone in attendance about this issue. I also have committed to speak to every member of this association about the overall behavior. We get calls from other associations, complaining about how our teams are acting when they are away at tournaments. We've had coaches threaten violence on other coaches. We have player's swearing and make obscene jester to coach, players, and parents.

This upcoming season, and going forward we are going to be taking a hard stance on behavior. I will not stand by and watch our association fall apart because of this type of behavior. I understand hockey is our game, and we take it very competitively. It's OK to be competitive, and it's OK to win. Its how we lose that is also important. It is also important on

how we communicate to each other when trying to resolve issues. It's important to display respect when away from Kamloops at tournaments. After all you are also representing our city and association, not just your team and yourself.

I also understand that not everyone will agree with decisions made within our association. And that's OK, however going around the rink and letting your displeasure known to everyone you talk to is still not going to change the decision. It only stirs up more controversy. Be part of the solutions, not part of the problem.

Each situation going forward will be looked at and evaluated, and discipline will be assessed. I have no problem giving full refunds to parents that are truly not happy in our association and telling them they can go play hockey somewhere else. However, I would not want to be the parent telling my son he could not play hockey anymore because of the way he was acting, or even worse the way his parents were acting. Please think twice on your approach the next time you sit in front of your key board and send an email, or pick up the phone to make a call. I never want anyone to be afraid to discuss issue's you see wrong with our association, that's how we improve. It's how you deliver the message.

This is my report, and is submitted as presented. Thank you.

Jon A. Pankuch

A handwritten signature in black ink, appearing to be 'Jon A. Pankuch', with a long horizontal stroke extending to the right.

President  
Kamloops Minor Hockey Association