



Innisfail Minor Hockey Association
 Board Meeting
 Date: November.25.2014 7:00 pm
 Place: Innisfail Arena

Participants

Invited	Attend	Regrets	Invited	Attend	Regrets
Stephen Bates	X		Willie Mulligan	X	
Alan Smith	X		Bruce Rafuse	X	
Sean Slaney		X	Megan McDonald	X	
Matt Atwell	X		Brett Kelly	X	
Kim Green	X		Shane Hagel		X
Murray Reay	X		Dez Lorencz	X	
Randy Rae	X		Elwin Wiens	X	
Aaron Kitzul	X		Pat Adams		X
Shelly Sauter	X				

Agenda

Item #	Topics to be discussed		
1.	Call to order		
2.	Additions and Approval of Agenda		
3.	Reading and adoption of minutes a) October 14, 2014 b) September-October 2014 email motions		
4.	Old Business a) Eaglet/Dynamite Director b) Central Alberta Hockey League		
5.	New Business a) Parent Appeal b) Dynamite Movement Appeal c) Atom C to Female Request d) Scotiabank Sponsorship Money e) Referee Incident f) Discipline Committee g) Dynamite Program h) Provincials i) Jerseys		
6.	Correspondence a) Player Conduct		
7.	Directors' Reports		
8.	Next Meeting Date		
9.	Adjournment		

Minutes

Item #	
1.	Stephen Bates called meeting to order at 7:07 pm
2.	Additions and approval of agenda. Brett Kelly moved to accept the agenda as presented with additions 4(a), 4(b), 5 (h), 5 (i) & 6 (a) and the deletion of 5 (c). Murray Reay seconded. Motion Carried

3.	<p>Reading and adoptions of minutes:</p> <p>a) October 14, 2014 Minutes b) September-October 2014 Email Motions</p> <p>Bruce Rafuse made moved to accept the minutes presented above with corrections to the spelling of Coaches names. Shelley Sauter seconded. Motion Carried</p>
4.	<p>Old Business</p> <p>a) Introduction to new Eaglet/Dynamite Director. Welcome Matt Atwell b) Central Alberta Hockey League – May be worth a look for upcoming seasons</p>
5.	<p>New Business</p> <p>a) Parent Appeal</p> <ul style="list-style-type: none"> • Board Member recused • Review of Grievance from Parent regarding Board Member • Review of Grievance from Parent regarding Evaluations • Review of recommendations from Discipline Committee (detailed in last meeting minutes) • Appeal based on disagreement with recommendations of actions for Board Director and objected to all recommendations for Player/Parent • Parent joined meeting <ul style="list-style-type: none"> • Reviewed 2 witness letters • Presented her observations upon coming to dressing room after incident occurred • 7.2, 7.2.1 & 8 Regulations of Hockey Alberta policies reviewed • Reviewed roles of IMHA Board Members • Formally request that Board Member be removed & an apology be issued to child • Son has had to sit on bench before for not listening prior • Outside incidents were introduced to provide background on relationship between Board Member & Player/Parent families • Clarified that Board Member already had Respect In Sport – Parent & was requested to retake it • Clarified that anonymous letter was introduced to discipline committee and that author put their name to it later • Parent left • Board Member returned • Reviewed several other witness statements including one from other child's parent • Board agreed that there is large differences in the witness letters • Board agreed the Board Member may have handled incident differently but was satisfied there was reason for action • Dez Lorencz made motion to amend the prior discipline levied against Board Member to now be; re-take Respect in Sport (Coach) & provide acknowledgement to child in presence of parent & other board members. Aaron Kitzul seconded. Motion Carried <p>b) Dynamite Movement Appeal</p> <ul style="list-style-type: none"> • Review from parents on wanting child to move from Dynamite to Novice • Support Dynamite changes for other kids (1st years) • Emphasized they are here for child and not themselves • Novice Coach has supported moving child up • Dynamite changes has seemed to have dampened his passion for playing/practice • They feel that if it was true half-ice it may not be an issue as the tournament weekend seemed to bear this out • Feel he is not being challenged at this level • Parents would like to see him: move up to novice or have true half-ice or have other 2nd year players develop with him • Shelly Sauter made motion to allow Brae Rogalczyk to move up from Dynamite to play Novice. Willie Mulligan seconded. Motion Defeated <p>c) Atom C to Female Request</p> <ul style="list-style-type: none"> • Deleted from agenda at request of Female Director

	<p>d) Scotiabank Sponsorship Money</p> <ul style="list-style-type: none"> • Due to improper protocol, a Dynamite Team was the recipient of this generous donation however it was not fair to our long term sponsor Tim Horton's. The equipment manager already reached out and apologized to Tim Horton's. <p>e) Referee incident</p> <ul style="list-style-type: none"> • Report from referee <ul style="list-style-type: none"> • Was ref'ing against Rocky Mountain House • Ejected Parent who was abusing officials on the ice about calls • Parent pushed referee in hallway • Parent continued to verbally abuse official • The following day in Rocky another incident occurred with another family • Review of protocol of officials leaving the ice. They should go as a group • IMHA is committed to all officials in the game & their safety. We need to protect & attract people to this position and these incidents are unacceptable • Will send letter to Hockey Alberta & RMHMA <p>f) Discipline Committee</p> <ul style="list-style-type: none"> • Grievance from former Board Member against current Board Member • Reviewed Grievance Statement • Discipline committee recommended he review Board Member Code of Conduct (date & sign it), re-take Respect In Sport Coach (December 31, 2014) & recommend a letter of apology to former Board Member. A letter of reprimand & grievance will be kept on file. • Aaron Kitzul made motion to accept the recommendations of the discipline committee. Bruce seconded <u>Motion Carried</u> <p>g) Dynamite Program</p> <ul style="list-style-type: none"> • Inquiries from managers to go to tournaments & exhibition game • "Can they combine 2 teams to go to full ice tournaments?" Elwin will check with Hockey Alberta • Elwin advises we are okay with Coach Certification for our Dynamite Teams <p>h) Provincials</p> <ul style="list-style-type: none"> • IMHA to submit who is entering by December 1, 2014 • Directors to discuss with teams to see who wants to go & let Elwin know by this weekend <p>i) Jerseys</p> <ul style="list-style-type: none"> • May have opportunity to purchase some jerseys at a reduced rate • Dynamite may be only option for this, perhaps for tournament play. Will need to talk to sponsor first as they may their own supplier
6.	<p>Correspondence</p> <p>a) Conduct of Atom Player</p> <ul style="list-style-type: none"> • Atom C team player was quite profane & abusive to Atom Female player at the shared power-skating session • Appropriate Directors have talked to Coaches & the player's family and have a satisfactory conclusion. Atom C player will be issuing apology to Atom Female player, will watch the next power skating session from the stands & will have in-depth conversation with the Coach • Randy Graham felt this was a satisfactory conclusion to this incident
7.	<p>Directors' Reports</p> <p>a) Hockey Development (Sean Slaney)</p> <ul style="list-style-type: none"> • ABSENT <p>b) Eaglets / Dynamite (Matt Atwell)</p> <ul style="list-style-type: none"> • No Report <p>c) Novice (Megan McDonald)</p> <ul style="list-style-type: none"> • Megan McDonald made motion to accept Aaron Lutz as an Assistant Coach for Novice pending paperwork. Shelly Sauter seconded. <u>Motion Carried</u> • Dealt with jersey complaints from 1 novice team with assistance from Murray Reay • Have dealt with on-going complaints about 1 novice team manager. Hope to have settled now

	<p>d) Atom (Randy Rae)</p> <ul style="list-style-type: none"> No Report <p>e) Peewee (Shane Hagel)</p> <ul style="list-style-type: none"> ABSENT <p>f) Bantam (Shelly Sauter)</p> <ul style="list-style-type: none"> Dez Lorencz made motion to accept Jesse Hofstra as an Assistant Coach for Bantam A pending paperwork. Willie Mulligan seconded. Motion Carried <p>g) Midget (Aaron Kitzul)</p> <ul style="list-style-type: none"> No Report <p>h) Female (Bruce Rafuse)</p> <ul style="list-style-type: none"> Bruce Rafuse made motion to accept Rick Blais & Wade Holbein Assistant Coaches for the Midget Female team pending paperwork. Brett Kelly seconded. Motion Carried <p>i) Vice President (Brett Kelly)</p> <ul style="list-style-type: none"> Brett Kelly made motion to accept David Scott as an Assistant Coach for Atom A pending paperwork. Aaron Kitzul seconded. Motion Carried <p>j) Registrar (Dez Lorencz)</p> <ul style="list-style-type: none"> No Report <p>k) Treasurer (Kim Green)</p> <ul style="list-style-type: none"> No Report <p>l) Referee in Chief (Willie Mulligan)</p> <ul style="list-style-type: none"> No Report <p>m) Executive Director (Elwin Wiens)</p> <ul style="list-style-type: none"> No Report <p>n) Equipment Director (Murray Reay)</p> <ul style="list-style-type: none"> Have 100 draw-string Bauer bags to give to tournaments
8.	Next meeting: Tuesday, December 16, 2014 @ 7:00 pm – Innisfail Arena
9.	Adjournment – Dez Lorencz moved to adjourn at 11:53 pm. Aaron Kitzul seconded. Motion Carried
	Minutes: Alan Smith

Item #	Action	Who
4 (b)	Arrange to meet with Central Alberta Hockey League	Stephen Bates
5 (a)	Ensure Board Member re-takes Respect In Sports (Coach)	Stephen Bates
5 (a)	Facilitate meeting between Board Member & Parent	Stephen Bates
5 (b)	Notify Rogalczyk family of decision to have child remain in Dynamite	Stephen Bates
5 (d)	Contact Scotiabank to discuss donation protocol	Stephen Bates
5 (e)	Send letter to Hockey Alberta about conduct from RMHA families	Stephen Bates
5 (e)	Send letter to Rocky Minor Hockey about conduct of families	Stephen Bates
5 (f)	Create and present letter of reprimand & keep a copy on file	Stephen Bates
5 (f)	Discuss discipline & ensure Board Member reviews Code of Conduct	Stephen Bates
5 (f)	Ensure Board Member re-takes Respect In Sports (Coach)	Stephen Bates
5 (g)	Check with Hockey Alberta on combining Dynamite Teams for tournaments	Elwin Wiens
5 (h)	Check with teams to see who wants to go to Provincials & provide to Elwin	Directors
5 (h)	Notify Hockey Alberta of what teams are going to Provincials	Elwin Wiens
5 (j)	Discuss jersey options with sponsor	Murray Reay
6 (a)	Ensure player apology letter is issued as per agreement	Randy Rae
7 (c)	Notify Aaron Lutz of coaching status	Megan McDonald
7 (f)	Notify Jesse Hofstra of coaching status	Shelley Sauter
7 (h)	Notify Rick Blais & Wade Holbein of coaching status	Bruce Rafuse
7 (i)	Notify David Scott of coaching status	Randy Rae
7 (n)	Distribute draw-string bags to tournament organizers	Murray Reay