

DRUMHELLER MINOR HOCKEY

TEAM PERSONNEL POLICY

Objective:

To ensure team personnel, including coaches and managers, are able to achieve their team objectives and to ensure players are given the best opportunity to succeed.

Policy Statement:

All teams must have a minimum of two coaches and one manager in place prior to the start of regular season games.

Policy Guidelines:

Interested persons must submit a written application each year and may be required to have an interview with the Player Personnel Committee. Player personnel will be selected based on experience, certification, desire, previous coaches survey feedback and training. The Player Personnel Committee will recommend head coaches who will then be approved by the Board of Drumheller Minor Hockey. Head coaches may choose their assistant coaches and trainers who will then be approved by the Board of Drumheller Minor Hockey.

All player personnel are encouraged to obtain and maintain coach certification. At minimum, each team must have one coach who has the coach certification courses as required by Hockey Alberta. Player personnel must adhere to the Safety Policy which also requires coaching training as required by Hockey Alberta. Player personnel must adhere to the Code of Conduct and policies of the Drumheller Minor Hockey Association.

Team personnel will be reimbursed for necessary coaching certification courses/clinics. Drumheller Minor Hockey Association (DMHA) will reimburse the costs of the course but will not reimburse for any mileage. Team personnel will not be eligible for reimbursement for any course that has been hosted by DMHA and not attended by that coach or manager unless the course was attended prior to DMHA hosting a course/clinic within the current hockey season. Any claim for reimbursement will need documentation showing cost of course/clinic and proof of payment. Failure to submit proper documents may result in the claim being denied.

Except in unusual circumstances, it is not recommended that a manager be a spouse of a head coach.

Grievances with player personnel should be taken directly to the head coach but only after a 24 hour cooling off period. If satisfactory resolution cannot be achieved, the complaint should be elevated in writing to the Discipline Committee.

Updated September 2013
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