

DRUMHELLER MINOR HOCKEY

DISCIPLINE POLICY

Objective:

To ensure all players and player personnel are treated equitably and respectfully when handling discipline and that the best interest of a team and DMHA are protected by handling discipline concerns promptly, confidentially and fairly.

Policy Statement:

All players and player personnel must adhere to the policies and Code of Conduct of DMHA and Central Alberta Hockey League.

Policy Guidelines:

There are many expectations of coaches, players, officials, volunteers and executive for players and player personnel with a goal the hockey is fun and as competitive as possible. As a result, circumstances will arise where behaviour may become subject to discipline review.

All discipline concerns will be handled by the Discipline Committee. At a minimum, the following situations will be subject to a review by the Discipline Committee:

- Concerns may be raised by any member of DMHA; documented in writing and provided to the Discipline Committee. Where a member of the DMHA submits a written complaint, the originator will be treated confidentially.
- Excessive penalty minutes.
- All suspensions.
- Violations of the policies or Code of Conduct of the DMHA.

Review and recommendations by the Discipline Committee, depending on the circumstances, may include:

- Discussion with the chair and co-chair of the Discipline Committee;
- Discussion with the Discipline Committee;
- Meeting(s) with Discipline Committee and the player, parents and/or player personnel;
- Written reprimand;
- Suspension by DMHA;
- Termination of play for a season.

All matters handled by the Discipline Committee shall be treated with the utmost confidentiality, except where recommendations of the Discipline Committee require communication with the player, parents, player personnel or the executive of the DMHA. When formal meetings of the Discipline Committee occur with respect to any individual, the Committee shall meet with a minimum of three members present and if a Committee member is related or biased in any way, they will not be allowed to attend.

Players and player personnel may request a secondary review of the recommendation of the Discipline Committee by the executive of the DMHA if there are items of disagreement.