

Evaluation Process Summary – 2013-2014 Season



NORTHWEST WARRIORS' Westwood – Crowchild Joint Hockey Program



Topic	Player Evaluation Process
General Philosophy	<p>The goal is to ensure players are placed at the right level based on their skill, and in doing so to ensure membership involvement and understanding of the process</p> <p>to provide transparency in the evaluation process, to provide an objective, consistent, defensible and open process.</p>
Roles/Positions	<p>For each association there will be:</p> <p>A Director of Evaluations - 1 per association; 2 in total</p> <p>Age Group Directors</p> <p>Crowchild - 1 SR Director (PW to Junior), 1 JR Director (Timbits to Atom); 2 in total</p> <p>Westwood - 1 Age Group Director per age group; 7 in total</p> <p>Age Group Coordinators - 1 Age Group Coordinator per age group; 14 in total</p> <p>The Team Approval Committee is comprised of the following from each association: President, Director of Evaluation, respective Age Group Directors, Coach Director</p>
Evaluators	<p>Parent evaluators for player evaluations – can evaluate your child’s age group, just not your child</p> <p>Call out to all parents; with request to commit to entire age group evaluations (e.g. must attend all Pee Wee evaluations) to ensure consistency of results</p> <p>Expectations that coaches attend all sessions of age group they wish to coach. If kids in multiple age groups, must commit to one age group if the age groups run concurrently</p> <p>Evaluate 1 skill per evaluation group (only skating, puck control & passing, offensive play, defensive play, or overall hockey sense) for all players on the ice (excluding their child)</p>
Outside Evaluators	<p>Establish an Evaluation Advisor from Hockey Canada or Hockey Alberta or similarly qualified outside party</p>
Data Entry	<p>Data entry volunteers enter data by age group for all age groups</p> <p>Data entry is conducted onsite at the rink</p> <p>The same tabulation software file will be used for all age</p>

	<p>groups (Novice – Midget)</p> <p>Results are forwarded to Age Group Directors and Director(s) of Evaluations after input/before next skate groups are formed (serves as an ongoing audit process), to help with checks and balances throughout the process</p>
Declaration of Position	<p>Novice – no (rotate players through goalie position)</p> <p>Atom – goalie only (will not be declared on HC roster, as per new HC rules)</p> <p>Pee Wee to Midget – forward, defense, and goalie</p>
Seeding of Initial Groups	<p>Seeding groups based on previous year’s ‘division’ placement</p> <p>Novice and Atom - refined during the tech skate, and then applied to the 1st evaluation scrimmages</p>
Conditioning Skates	<p>Novice - 2 skates; 1st skate = practice to review skills; 2nd skate = skill drills dry- run</p> <p>Atom – 1 skate; skill drills dry-run</p> <p>PW to Midget = 1 skate per age group; coached scrimmage to prep players for upcoming evaluation scrimmages</p> <p>Groups based on previous year’s division placement (seeding group)</p>
Technical/Skills Skates	<p>Novice and Atom only</p> <p>1 technical skate</p> <p>Pre-determined based on Hockey Canada skill criteria</p> <p>Players ranked 1 – X after technical/skills skate, and placed into scrimmage groups</p>
Evaluation Scrimmages	<p>4 evaluation scrimmages (Novice through to Midget)</p> <p>1 ‘players’ coaches pick scrimmage, with exception of Novice</p>
Evaluation Criteria	<p>Evaluate players and goalies separately</p> <p>Based on skill performance indicators - skating, puck control & passing, offensive play, defensive play, overall hockey sense; skills rubric provided to evaluators and parents in advance of evaluations</p> <p>Each group of evaluators evaluates 1 rubric skill set for all players on the ice time (excluding their child)</p>

Topic	Consolidated Player Evaluation Process
<p>Officiating for Evaluation Scrimmages</p>	<p>Referee used for all evaluation scrimmages. Community referees (CZRC accredited) must be experienced referees (have at least one year experience) and assigned by skill level Each scrimmage will have two referees on the ice. Mentoring of referees will be done concurrently</p>
<p>Ranking</p>	<p>Defense, Forward and Goalie scores are tracked separately All player rankings are posted (using Hockey Calgary ID number) on website</p>
<p>Movement of Players</p>	<p>Movement after Novice and Atom technical skates from 1 – X; will be used to place into scrimmage groups Skate 1 and 2 will be evaluated, and players ranked, however, there is no weighting applied to the skate The first two skates are intended to move players into groups of similar skill After skate 1, ~50% move up; ~50% move down, top and bottom players attend a non-evaluated skate After skate 2, ~50% move up; ~50% move down, top and bottom players are assimilated back into groups Skate 3 and 4 will be evaluated, and players ranked, and a weighting will be applied to both skates The last two skates are intended to move players into the final team placements After skate 3, 0 – 15% move up or down After skate 4, teams are locked, with exception of coach's pick Skates 3 and 4 results will be weighted to determine the final ranking Skate 5 is a coach's pick</p>
<p>Special Considerations</p>	<p>Placement of players missing due to illness, injury or other special circumstances will be based on several factors: 1) Division in which the player played the year previous ; 2) Previous year's coach input relative to peer players; 3) Parents' input Placement of returning quadrant players – Bantam and Midget age groups will be evaluated towards the end of September. Most quadrant players will be placed/released by this time. Players will be placed in the evaluation groups based on the division they played in the year previous</p>
<p>Team Locks</p>	<p>After the last evaluation skate (scrimmage skate 4), coordinators will put players in teams starting from team 1, downwards Based on team size, X number of forwards and X number of defensemen will be placed on team 1 (e.g. 8 forwards and 4 defensemen), and so forth through all the teams in a given age group</p>

<p>Coach's Pick</p>	<p>Coach's Pick will be a total of 3 players (either forwards or defence) from the 6 players after the team lock players E.g. If team 1 is 16 players in total; the top 13 players will be placed on team 1, and the next 6 players will be available for a coach's pick Recommendations will be presented and approved to the Team Approval Committee during the Team Lock meetings which will be held prior to the coach pick games Coach pick games, where ever possible, will include exhibition games with teams from other associations</p>
<p>Coach Selections</p>	<p>Each association will assign a Coach Director Role is to (in consultation with Coordinators and Directors), confirm eligible candidates for Head Coach for all age groups and all teams. All coaches (head and assistant) are required to submit coach applications in advance of evaluations. A form will be available on-line Recommendations will be presented and approved at the Evaluation Committee during the Team Lock meetings A few of the "#1" teams will be coached by non-parent coaches (e.g. Pee Wee 1 and Bantam #1)</p>
<p>Final Placement</p>	<p>The age group coordinator presents to the Team Approval Committee the recommended final player placement which includes the coach picks Important note: in most cases, teams numbers will represent the division the teams are placed in for the seeding round. For example, a division 3 team will more than likely be in division 3. In the past, due to the size of both WHA and CHA, teams number did not represent the division (e.g. Team 3 could be in division 5 or 6). It is important to ensure both parents and players are aware of this, and as a result a player will most likely be on a lower team 'number' than in the past.</p>